

#### **ANNUAL REGIONAL CONFERENCE ON INSTITUTION BUILDING 2018**

U-LEAD approach to capacity development in the framework of the decentralisation reform and regional policy

#### Yaroslava Tulku Programme Directorate





Kyiv, 19 December 2018



### **TWO MAIN OBJECTIVES**

STRENGTHENING THE CAPACITY OF NATIONAL, REGIONAL, AND LOCAL STAKEHOLDERS TO IMPLEMENT THE DECENTRALISATION REFORM AND IMPROVE QUALITY OF LIFE IN MUNICIPALITIES

EMPOWERING MUNICIPALITIES TO DELIVER HIGH QUALITY ADMINISTRATIVE SERVICES THROUGH AN EXTENDED NETWORK OF ADMINISTRATIVE SERVICE CENTRES

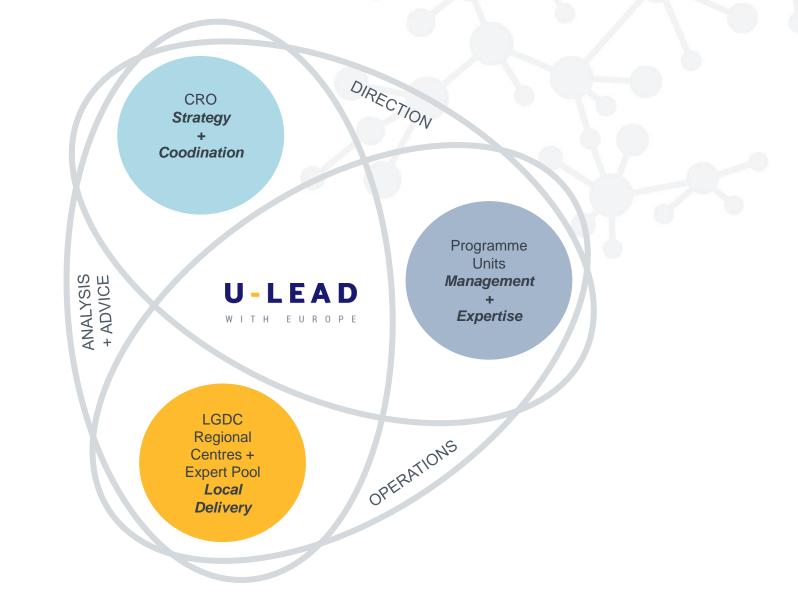






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### SIX TOP INITIATIVES

TI1:

Streamlining capacity development through thematic support packages (TSPs) **TI2**:

Acceleration of amalgamation process (incl. participation of minorities) **TI3:** 

Introducing digital solutions for distance learning and cooperation

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TI4:

Developing public investment potential (rapid appraisal, project pipeline, LDS and technical documentation) TI5:

Integrated monitoring mechanism and support to Donor Board Secretariat **TI6:** 

Strengthening gender equality and contributing to SDGs

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### **MAIN ACCOMPLISHMENTS**

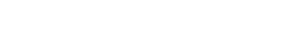
#### **DEVELOPING CAPACITIES**

**CAPACITY DEVELOPMENT EVENTS** 



date





**CREATING IMPACT** 

#### **IMPROVED ABILITIES OF U-LEAD WITH EUROPE TRAINING PARTICIPANTS**



Of the participants in training events and seminars surveyed by the Programme, 98.8% confirmed a positive training experience, 70.2% stated they could describe a concrete example of how the obtained knowledge has contributed to the better fulfilment of their tasks.

#### **ENGAGING CITIZENS**

**Empowering CSOs Campaigning the Reform Informing citizens** 

#### • СУСПІЛЬНЕ • МОВЛЕННЯ **УКРІНФОРМ**

Media partnerships with National News Agency of Ukraine (Ukrinform) and the Ukrainian Public Broadcatster UA:PBC, weekly radio talk show "Modern Hromada", weekly TV programme "My land"



More than 500 journalists from media outlets trained in reform content.

Maintaining a network of more than 100 CSOs





### **CAPACITY DEVELOPMENT APPROACH**

### GOAL

Streamline, structure and systematise our capacity development activities for AHs

#### RESPONSE

Design and implementation of 12 **Thematic Support Packages** (TSPs)



### **THEMATIC SUPPORT PACKAGES**

- The most appropriate combination of training and other forms of **knowledge transfer** to develop individual competence and organisational capacity of AHs on key topics. Main delivery modes might include:
- Training events (workshops, seminars, webinars, etc.)
- ✓ Advice and guidance (expert consultations)
- ✓ Coaching & mentoring
- ✓ Study visits
- ✓ Summer schools
- ✓ Internships
- ✓ Peer-to-peer exchanges,
- ✓ Learning networks, etc.

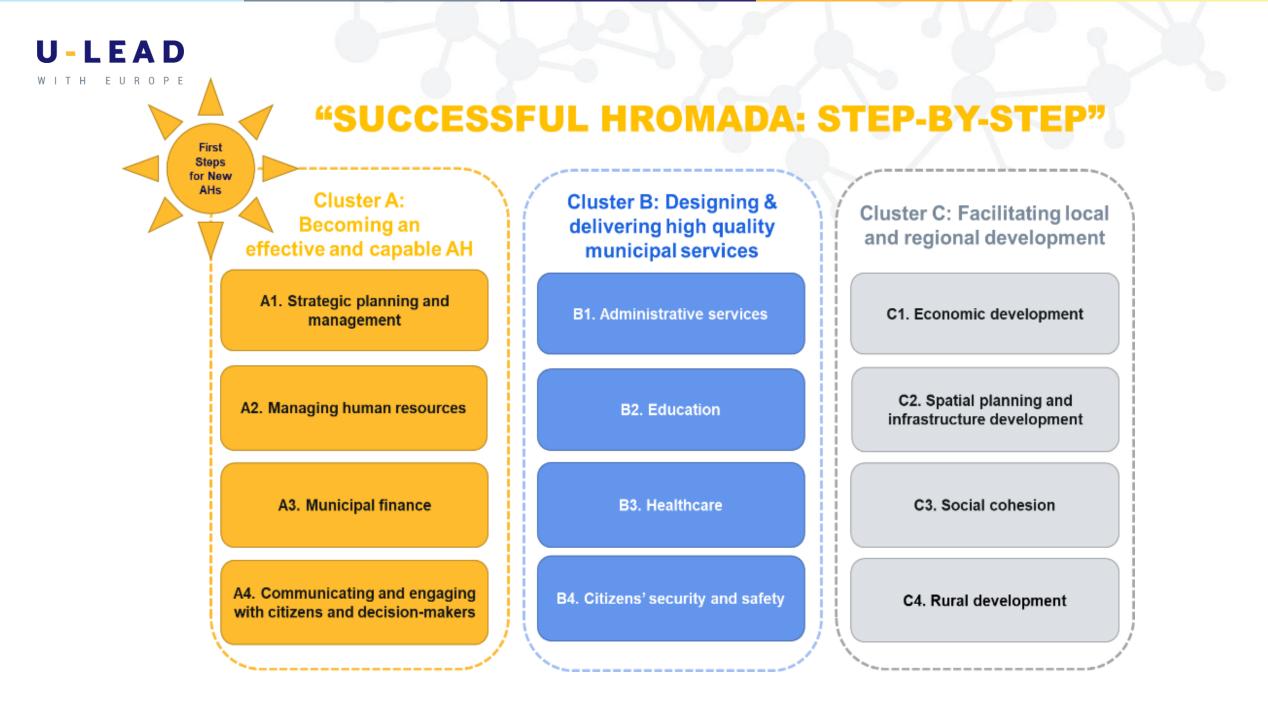
### U-LEAD SUCCESSFUL HROMADA: STEP BY STEP







- Aimed at newly amalgamated hromadas just after elections
- Hands-on advice and support on four key topics:
  1) operational planning: First steps and decisions,
  2) Reorganisation of LSG bodies, 3) Establishing Human Resource Management, 4) Initial budget planning
- Aimed at leaders of newly AH
- Innovative 1-day workshop
- 11 themes: Raises awareness on key topics; opportunity for networking and exchange; outlook on advanced trainings
- Aimed at specialists (and leaders) of AH
- 12 themes: Provides in-depth knowledge and expertise; all 12 TSPs contain a number of advanced modules



#### U-LEAD WITH EUROPE THEMATIC SUPPORT PACKAGES OVERVIEW



New AHs are offered the **Start-Up Package** and are assisted through advice and counselling by the 24 Regional Centres



The '**Steps for Leaders'** is targeted at 2018 AHs with little exposure to previous capacity development events (U-LEAD, RCs, others).



The modules of '**Steps for specialists**' are a continuous support to all AHs- implementation partnerships with Ukrainian and international partners.



Ongoing communication, dialogue & coordination on **TSPs**.



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## THANK YOU