



CIVIL SERVICE IN FIGURES 2015



Information on quantitative and qualitative composition of civil service and service in local self-government bodies was prepared by the National Agency of Ukraine on Civil Service based on the data provided by the Pension Fund of Ukraine and State Statistics Service of Ukraine (Form 9-DS).

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KEY EMPLOYMENT INDICATORS (AS OF 1 JANUARY 2015)

380 257 - total number of civil servants and local self-government officials;

295 709- total number of civil servants;

84 548 - total number of local self-government officials;

285 243 - total number of women in civil service and service in local self-government bodies (75,0% of total staff);

221 096 - number of women in civil service (74,8% of civil servants);

64 1477 - number of women in local self-government bodies (75,9% of local self-government officials);

95 014 - total number of men in civil service and service in local self-government bodies (25,0% of the total staff);

74 613 - number of men in civil service (25,2% of civil servants);

20 401 - number of men service in local self-government bodies (24,1% of local self-government officials);

117 595 - total number of civil servants with a pension (in accordance with the Law of Ukraine «On Civil Service»);

3304,3 UAH - average monthly pension of civil servants;

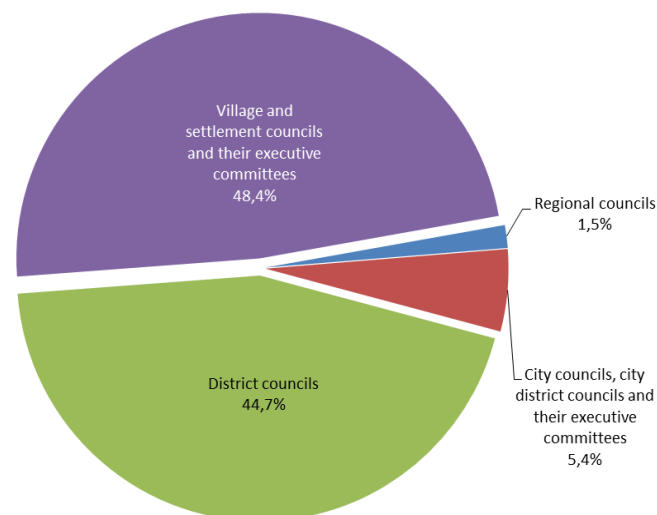
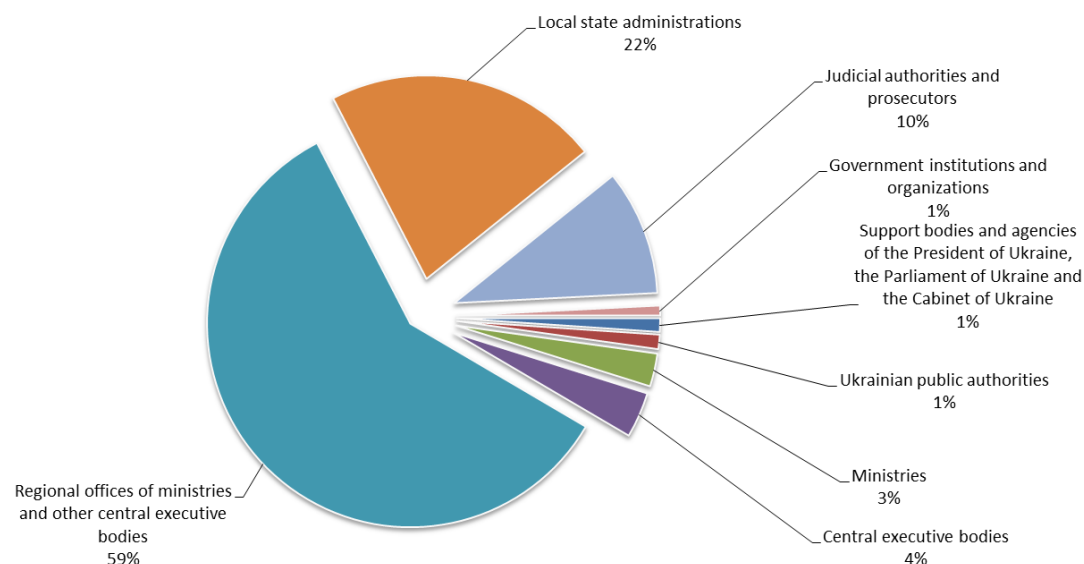
24 483 - total number of local self-government officials with a pension according to the Law of Ukraine «On Service in Local Self-Government bodies»;

2979,71 UAH - average monthly pension of local self-government officials;

3817 UAH - average monthly nominal wage for «Public administration and defense; compulsory social insurance».

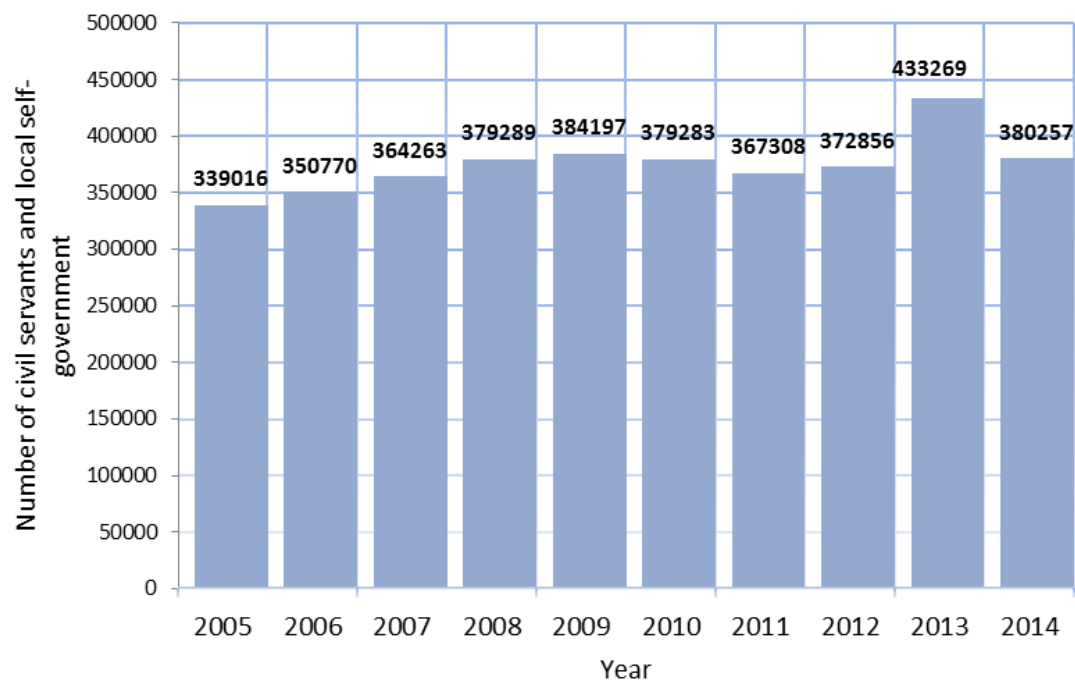
1. DISTRIBUTION OF CIVIL SERVANTS AND LOCAL SELF-GOVERNMENT OFFICIALS

Support bodies and agencies of the President of Ukraine, the Parliament of Ukraine and the Cabinet of Ukraine	3150
Ukrainian public authorities	3380
Ministries	7750
Central executive bodies	10691
Regional offices of ministries and other central executive bodies	174349
Local state administrations	64542
Judicial authorities and prosecutors	29499
Government institutions and organizations	2348
Total number of civil servants:	295709
Regional councils, Kyiv and Sevastopol city councils	1256
City councils, city district councils and their executive committees	37804
District councils	4540
Village and settlement councils and their executive committees	40948
Total number of local self-government officials in Ukraine:	84548
Total number of civil servants and local self-government officials in Ukraine:	380257



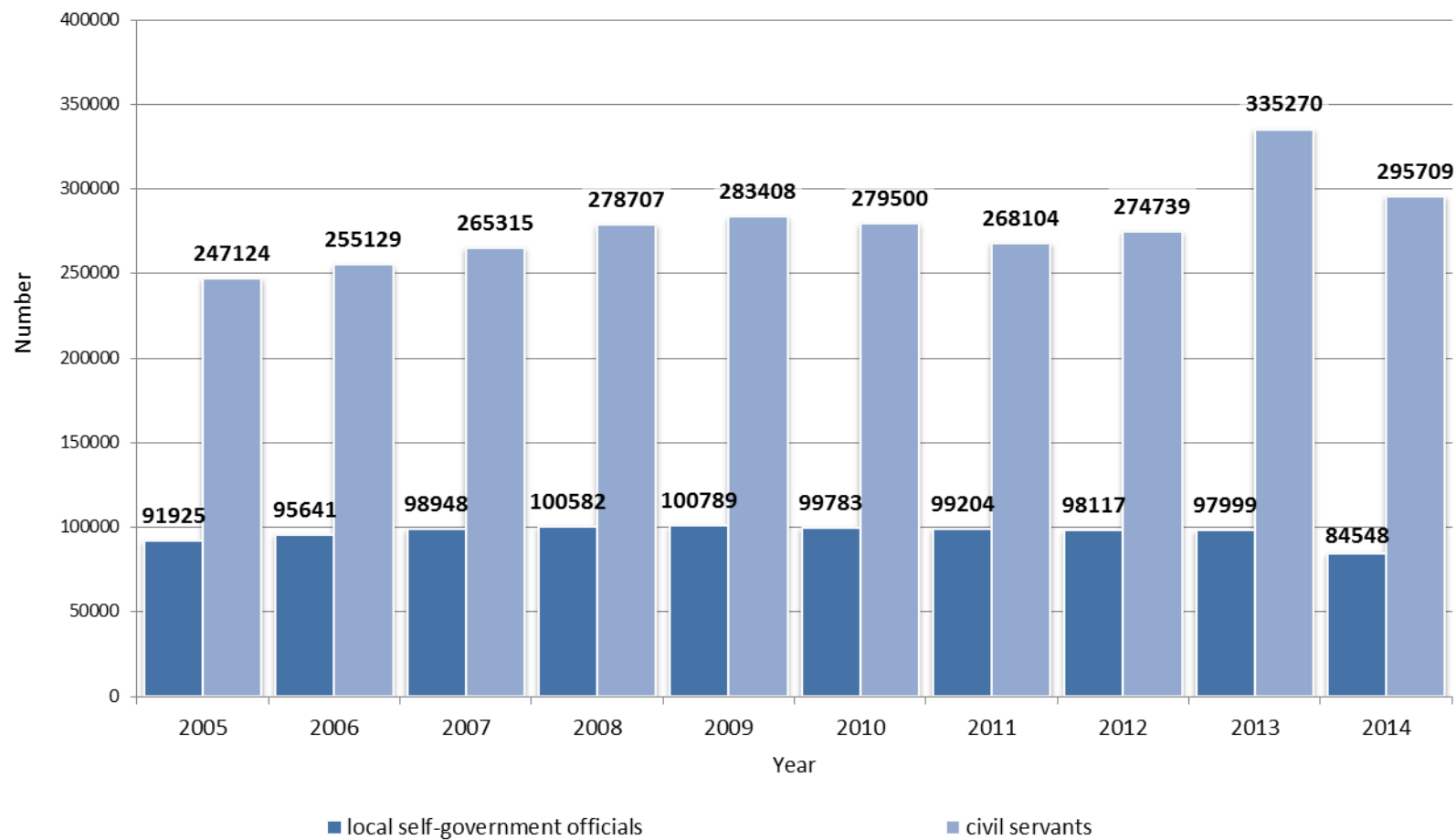
2. QUANTITATIVE AND QUAIITATIVE COMPOSITION

2.1. Total number of civil servants and local self-government officials (2005 to 2014)



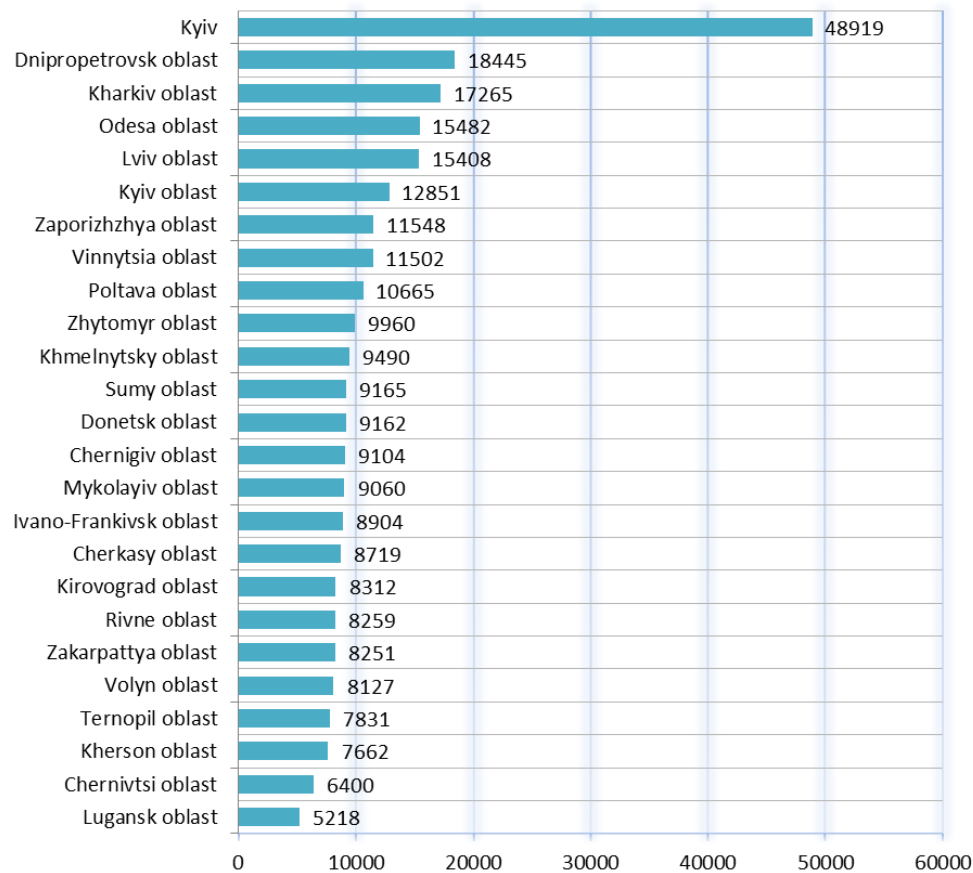
As of 1 January 2015 there are 380 257 civil servants and local self-government officials, in Ukraine that is 0,88% of the total population (42928,9 thousand of people).

2.2. Breakdown of civil servants and local self-government officials (2005 to 2014)

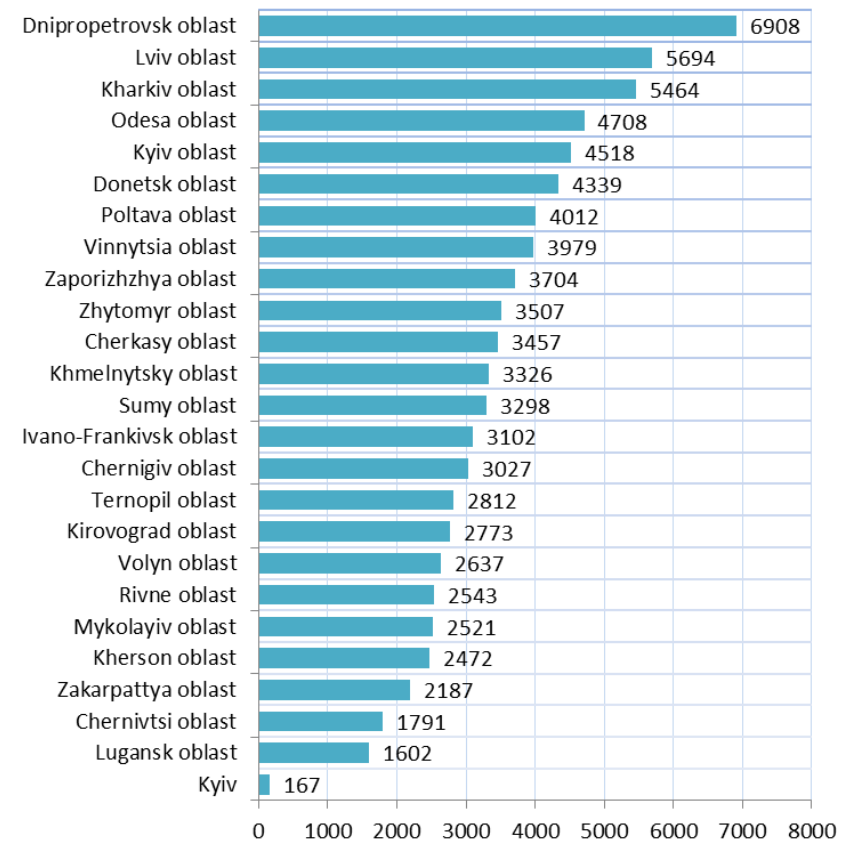


2.3. Breakdown of civil servants and local self-government officials by region (as of 1 January 2015)

Civil servants



Local self-government officials



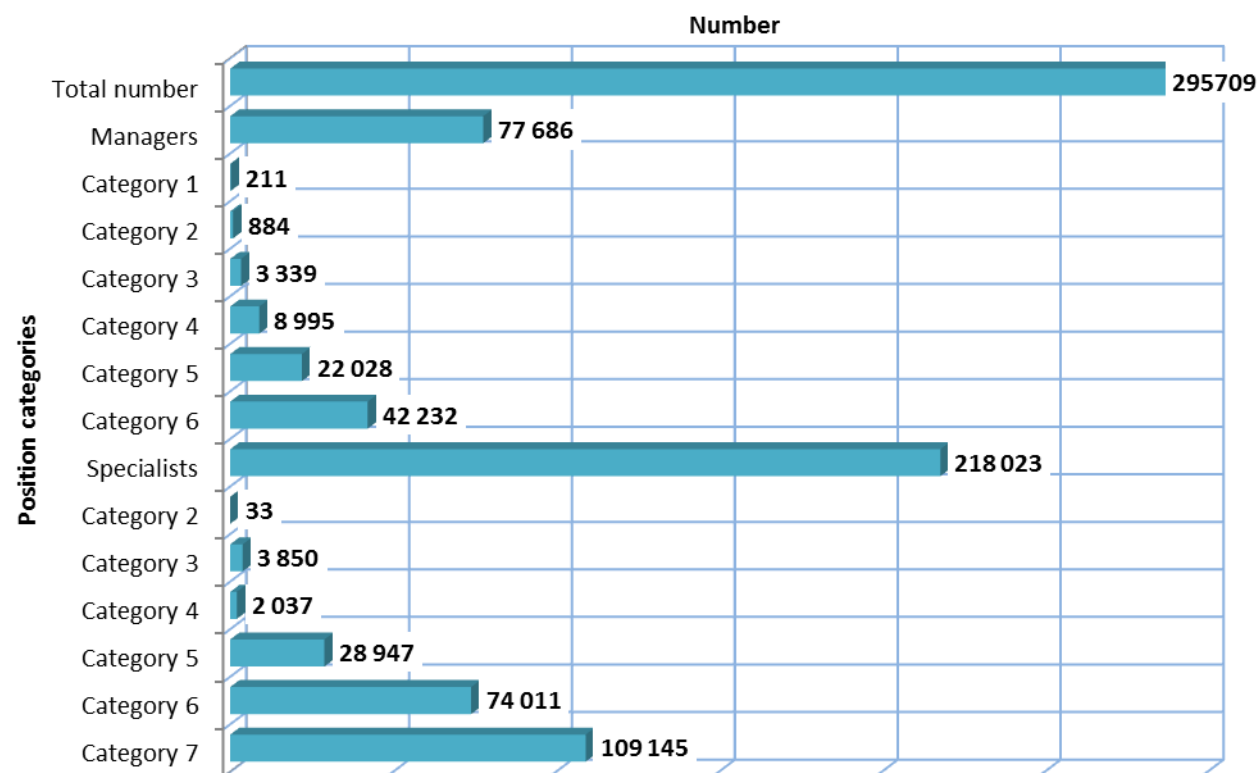
2.4. Breakdown of local self-government officials (as of 1 January 2015)

	In regional councils	In district councils	In city councils and city district councils and their executive committees	In village and settlement councils and their executive committees
Total in Ukraine	1256	4540	40948	37804
Vinnitsia oblast	36	230	2569	1144
Volyn oblast	41	150	1615	831
Dnipropetrovsk oblast	62	237	1624	4985
Donetsk oblast	42	128	1073	3096
Zhytomyr oblast	39	208	2218	1042
Zakarpattia oblast	39	172	1295	681
Zaporizhzhya oblast	50	189	1236	2229
Ivano-Frankivsk oblast	45	177	1820	1060
Kyiv oblast	44	221	2470	1783
Kirovograd oblast	39	201	1609	924
Lugansk oblast	-	118	795	689
Lviv oblast	98	257	2703	2636
Mykolayiv oblast	35	166	967	1353
Odesa oblast	93	261	1942	2412
Poltava oblast	41	236	2013	1722
Rivne oblast	47	150	1560	786
Sumy oblast	43	172	1698	1385
Ternopil oblast	39	199	1959	615
Kharkiv oblast	61	227	1862	3314
Kherson oblast	24	152	1309	987
Khmelnitsky oblast	40	177	1863	1246
Cherkasy oblast	41	207	1999	1210
Chernivtsi oblast	36	130	974	651
Chernigiv oblast	54	175	1775	1023
Kyiv	167	-	-	-

2.5. Breakdown of population ratio to civil servants and local self-government officials by region (as of 1 January 2015)

Name of the region	Total number of population	Number of local self-government officials	Number of inhabitants per local self-government official	Number of civil servants	Number of inhabitants per civil servant
Total in Ukraine	42928,9	84548	508	295709	145
Vinnitsia oblast	1610,6	3979	405	11502	140
Volyn oblast	1042,9	2637	395	8127	128
Dnipropetrovsk oblast	3276,6	6908	474	18445	178
Donetsk oblast	4297	4339	990	9162	469
Zhytomyr oblast	1256	3507	358	9960	126
Zakarpattia oblast	1259,6	2187	576	8251	153
Zaporizhzhya oblast	1765,9	3704	477	11548	153
Ivano-Frankivsk oblast	1382,6	3102	446	8904	155
Kyiv oblast	1729,2	4518	383	12851	135
Kirovograd oblast	980,6	2773	354	8312	118
Lugansk oblast	2220	1602	1386	5218	425
Lviv oblast	2537,8	5694	446	15408	165
Mykolayiv oblast	1164,3	2521	462	9060	129
Odesa oblast	2396,4	4708	509	15482	155
Poltava oblast	1449	4012	361	10665	136
Rivne oblast	1161,2	2543	457	8259	141
Sumy oblast	1123,4	3298	341	9165	123
Ternopil oblast	1069,9	2812	380	7831	137
Kharkiv oblast	2731,3	5464	500	17265	158
Kherson oblast	1067,9	2472	432	7662	139
Khmelnitsky oblast	1301,2	3326	391	9490	137
Cherkasy oblast	1251,8	3457	362	8719	144
Chernivtsi oblast	910	1791	508	6400	142
Chernigiv oblast	1055,7	3027	349	9104	116
Kyiv	2888	167	17293	48919	59

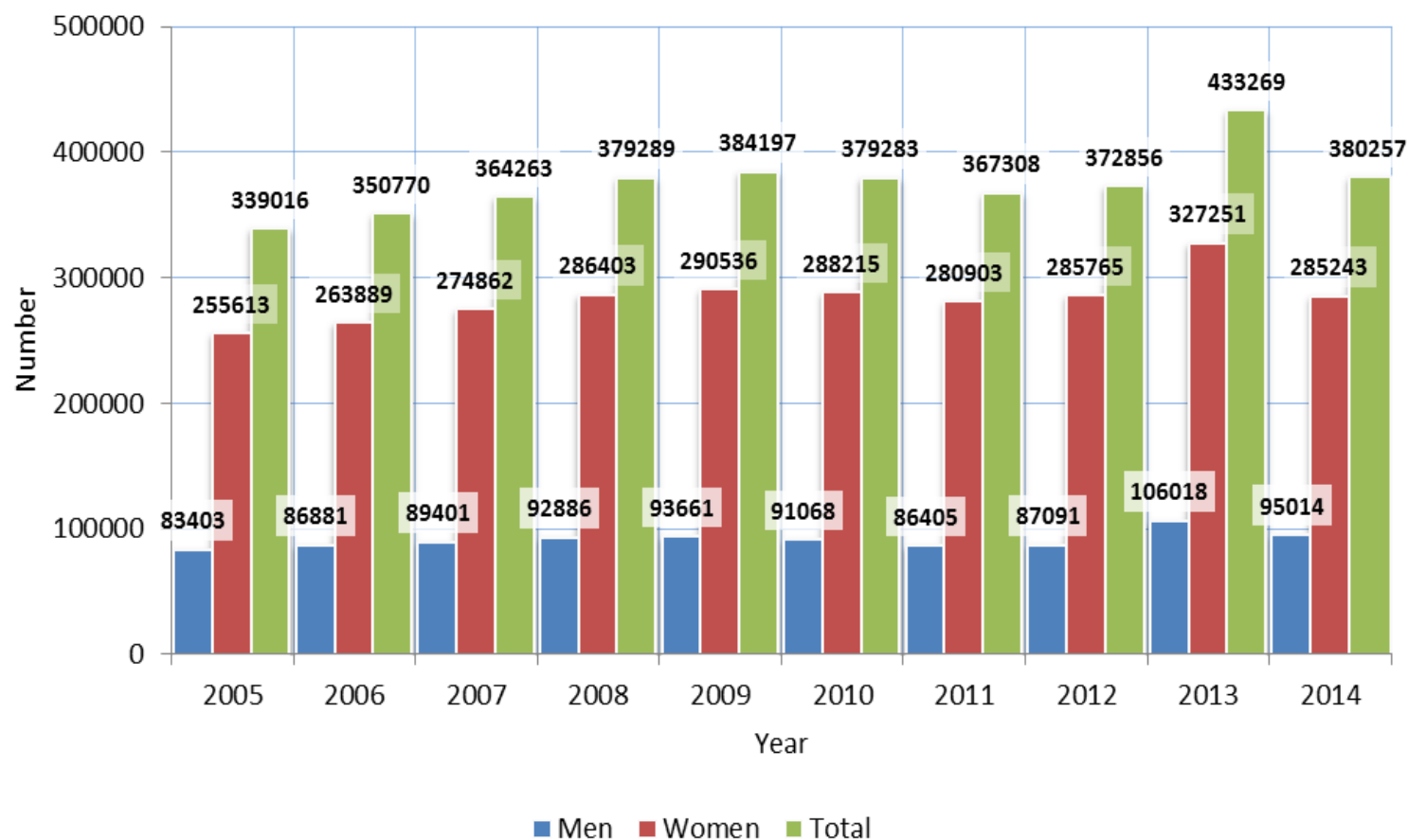
2.6. Distribution of civil servants by position categories (as of 1 January 2015)



As of 1 January 2015, 26,27%, of civil servants are in managerial positions, 73,72 % of civil servants are in specialist positions.

3. GENDER DISTRIBUTION

3.1. Breakdown of men and women in civil service and service in local self-government bodies (2005 to 2014)

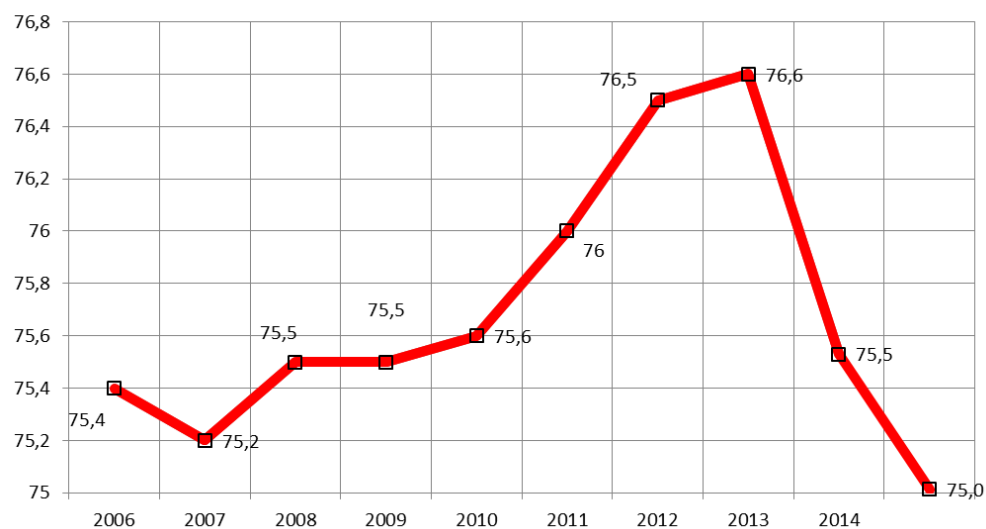


As of 1 January 2015, men account for 25 % and women account for 75 % of the total number of civil servants and local self-government officials.

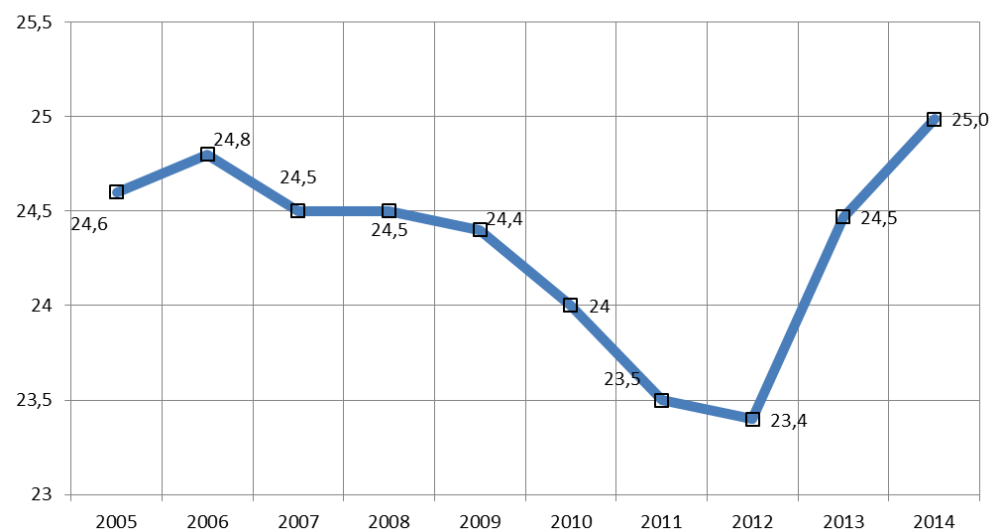
3.2. Dynamics on gender dissemination in civil service and service in local self-government bodies (2005 to 2014)

	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Всього	339016	350770	364263	379289	384197	379283	367308	372856	433269	380257
Жінок, осіб	255613	263889	274862	286403	290536	288215	280903	285765	327 251	285 243
Жінок, %	75,4	75,2	75,5	75,5	75,6	76	76,5	76,6	75,5	75,0
Чоловіків, осіб	83403	86881	89401	92886	93661	91068	86405	87091	106 018	95 014
Чоловіків, %	24,6	24,8	24,5	24,5	24,4	24	23,5	23,4	24,5	25,0

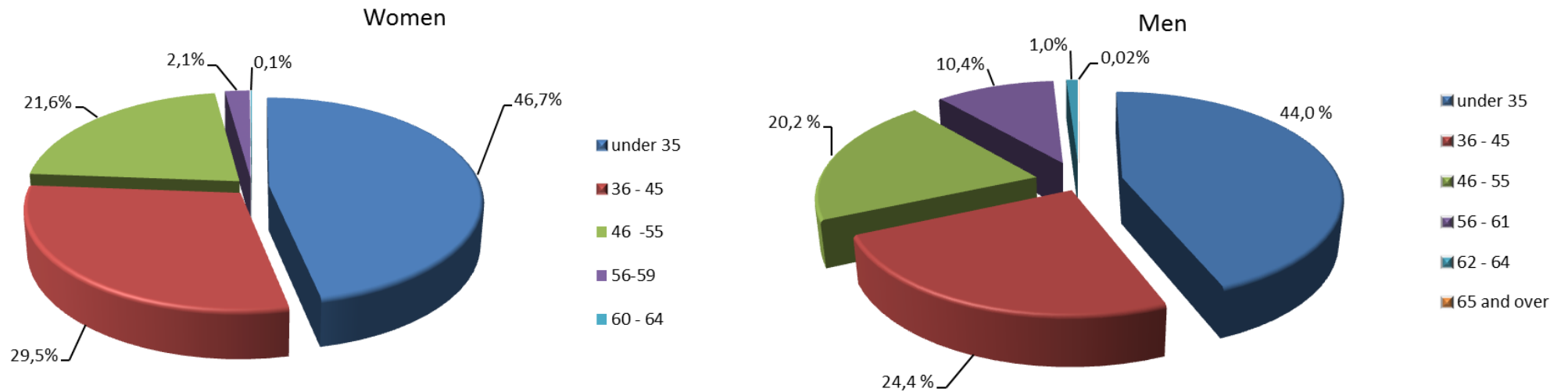
Women , %



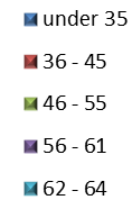
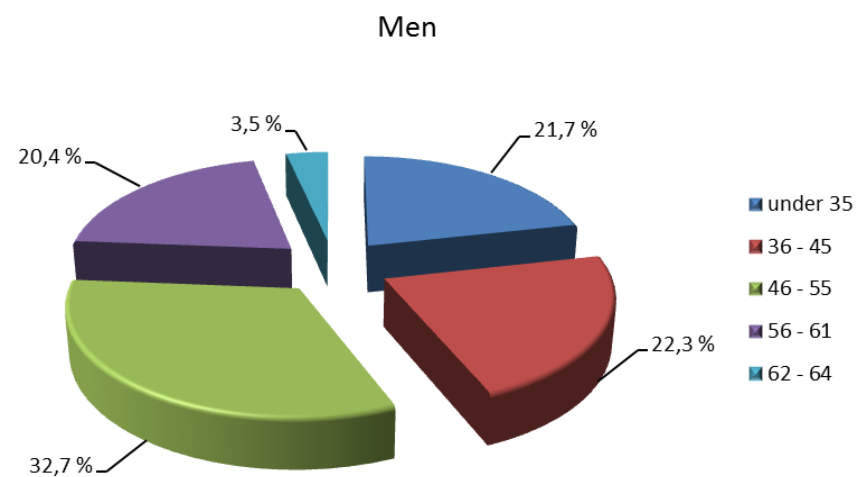
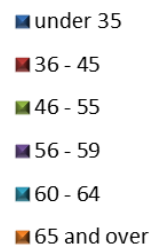
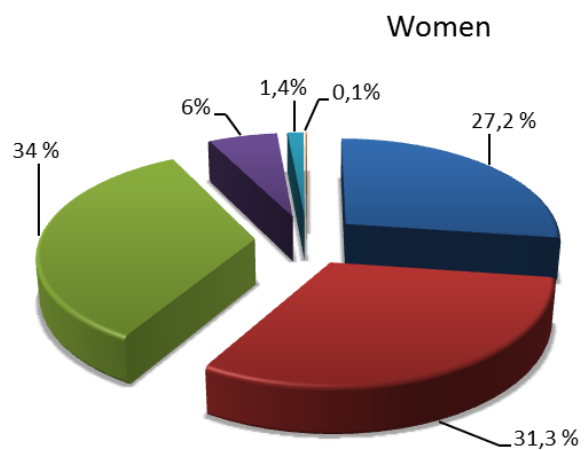
Men, %



3.3. Breakdown of civil service by sex and age (as of 1 January 2015)

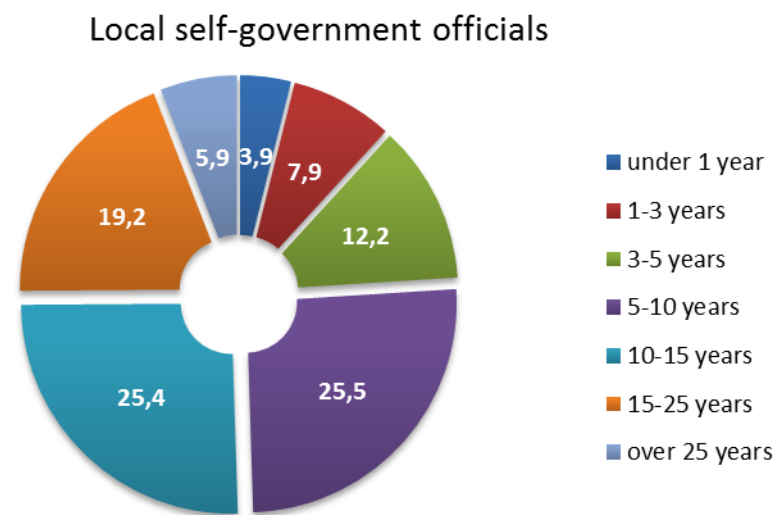
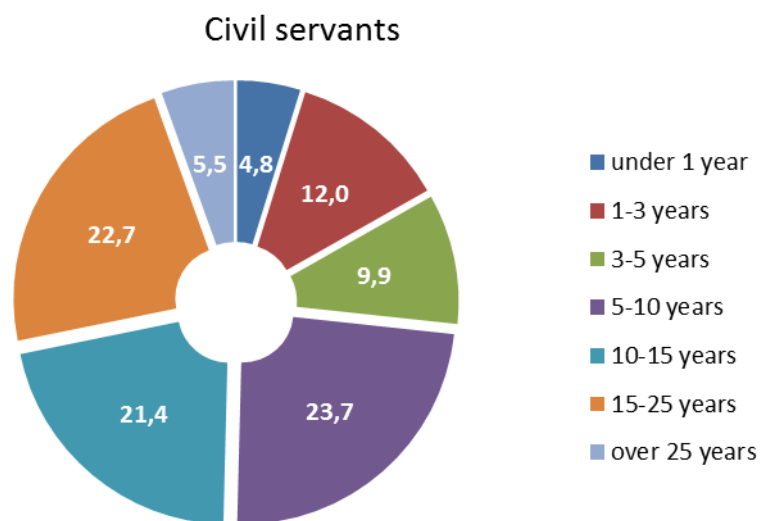


3.4. Breakdown of local self-government officials by sex and age (as of 1 January 2015)

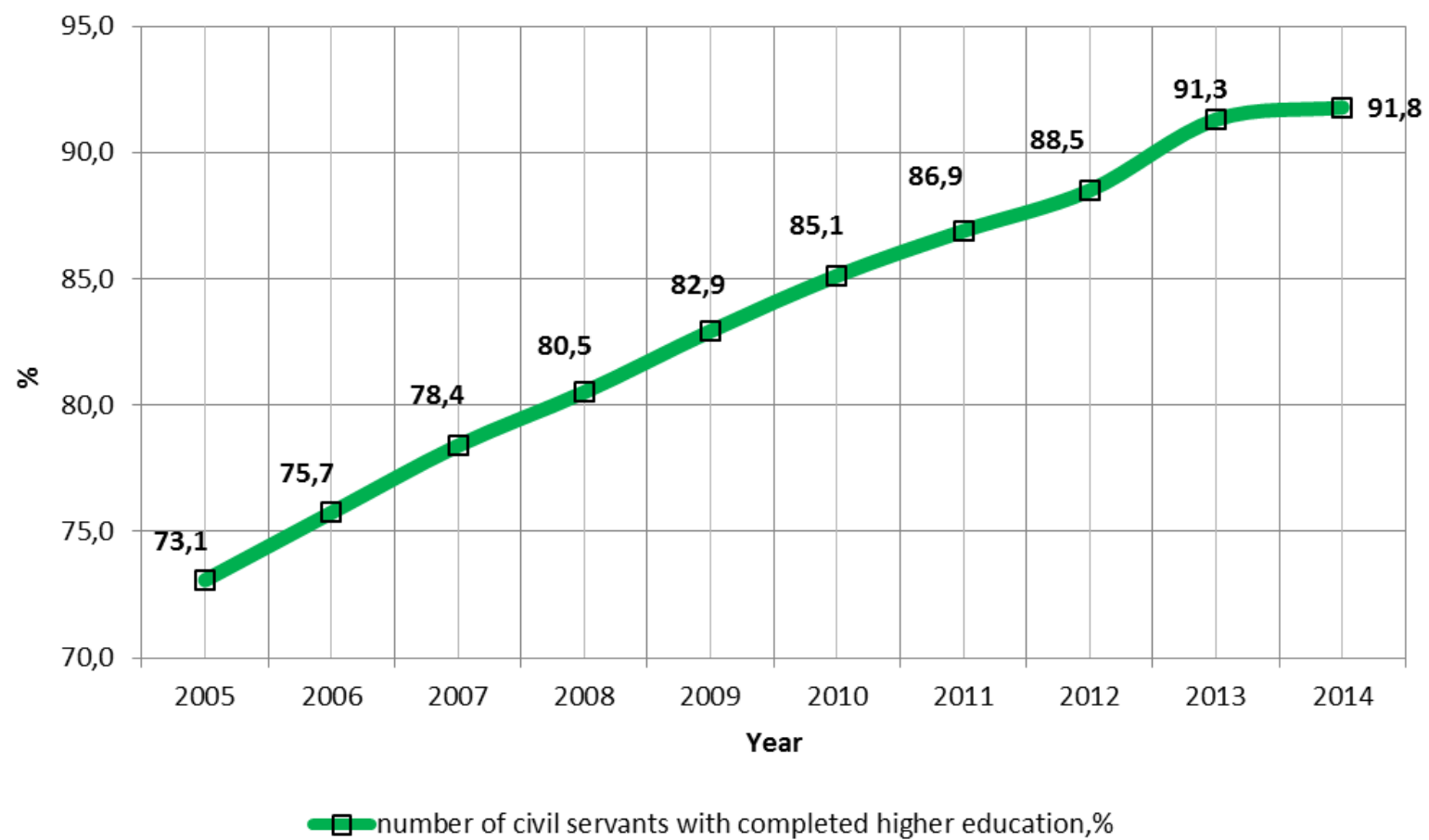


4. EDUCATION AND WORK EXPERIENCE

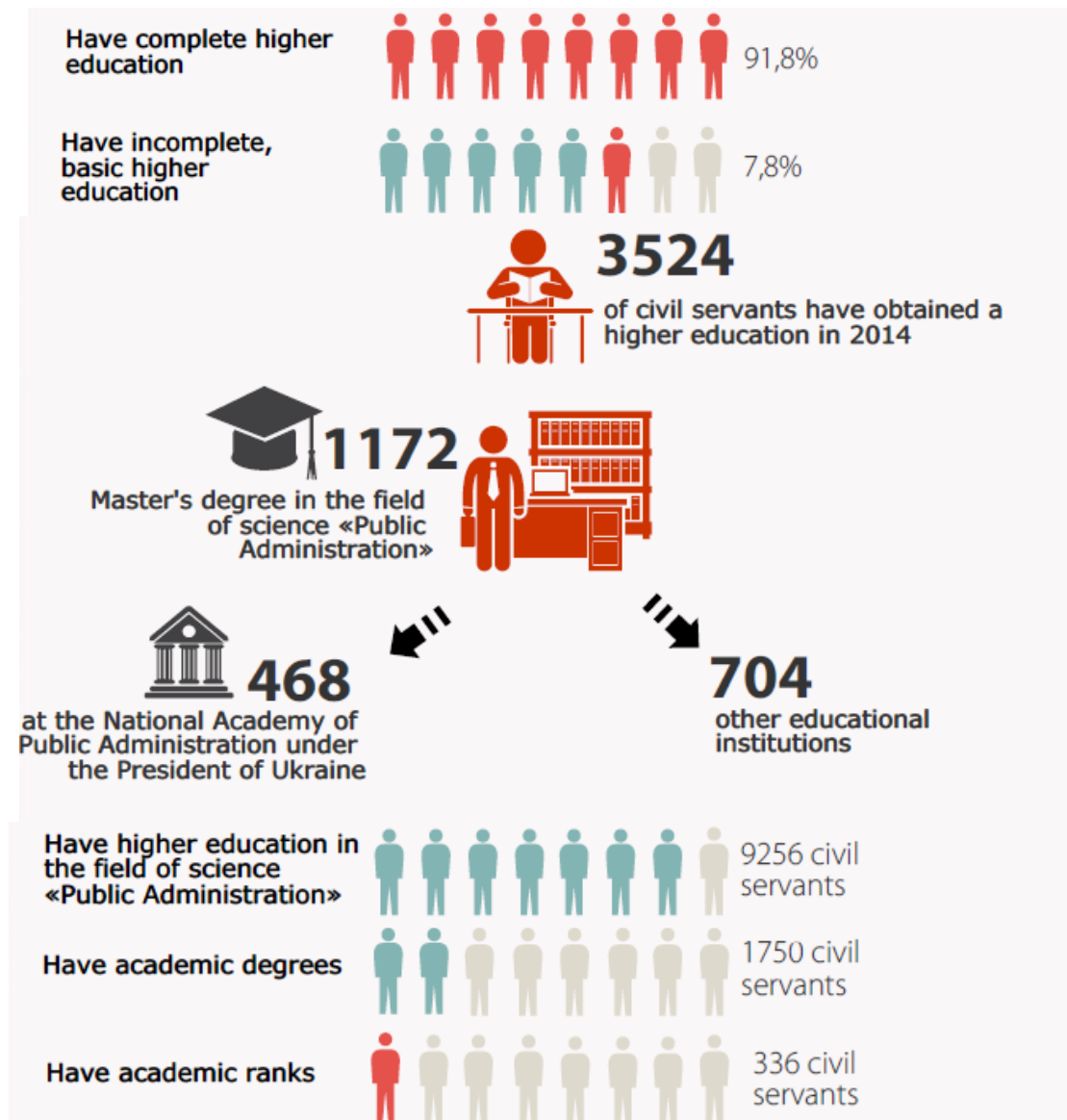
4.1. Breakdown of civil servants and local self-government officials by length of work experience (as of 1 January 2015)



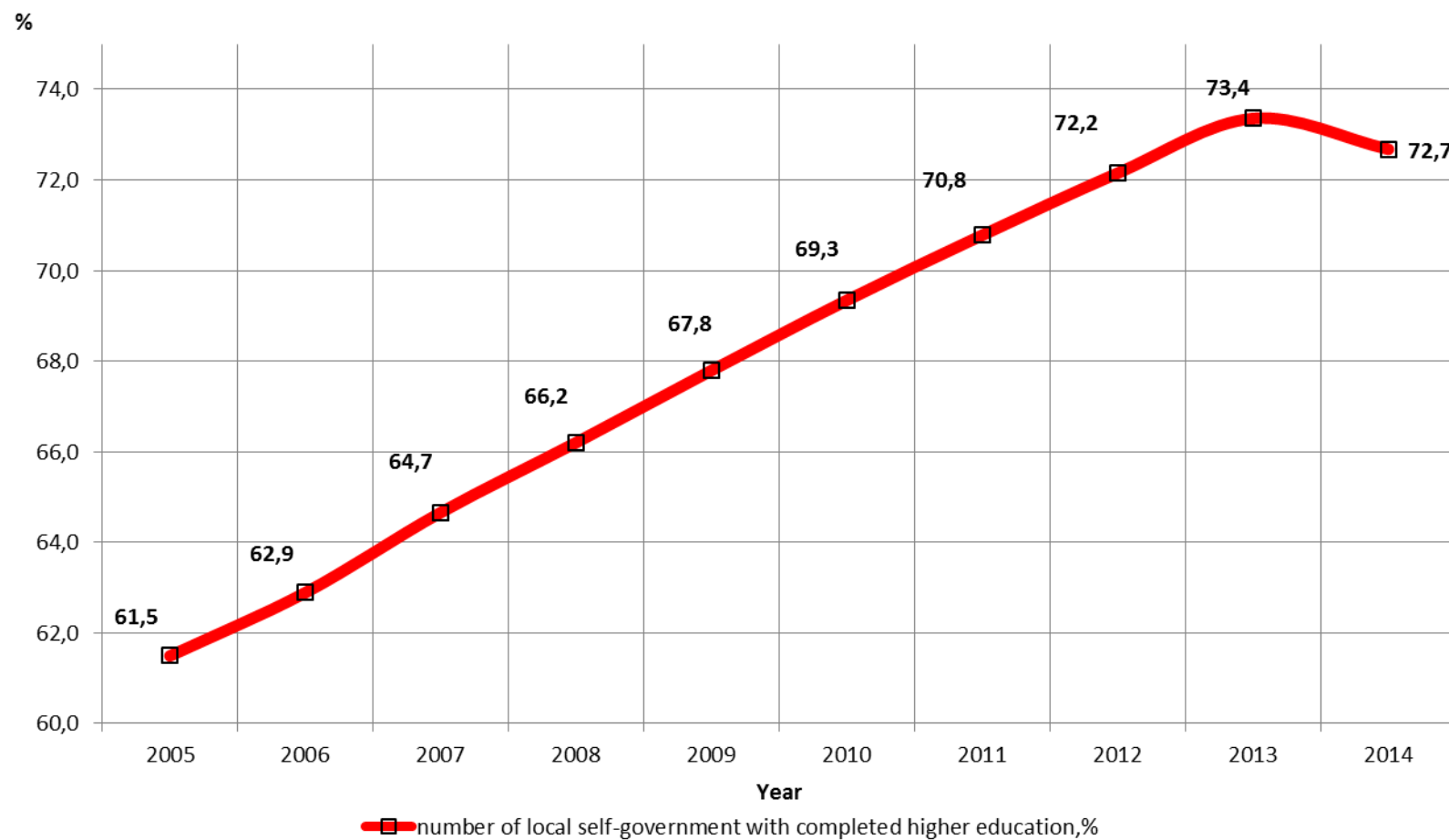
4.2. Education level of civil servants (2005 to 2014)



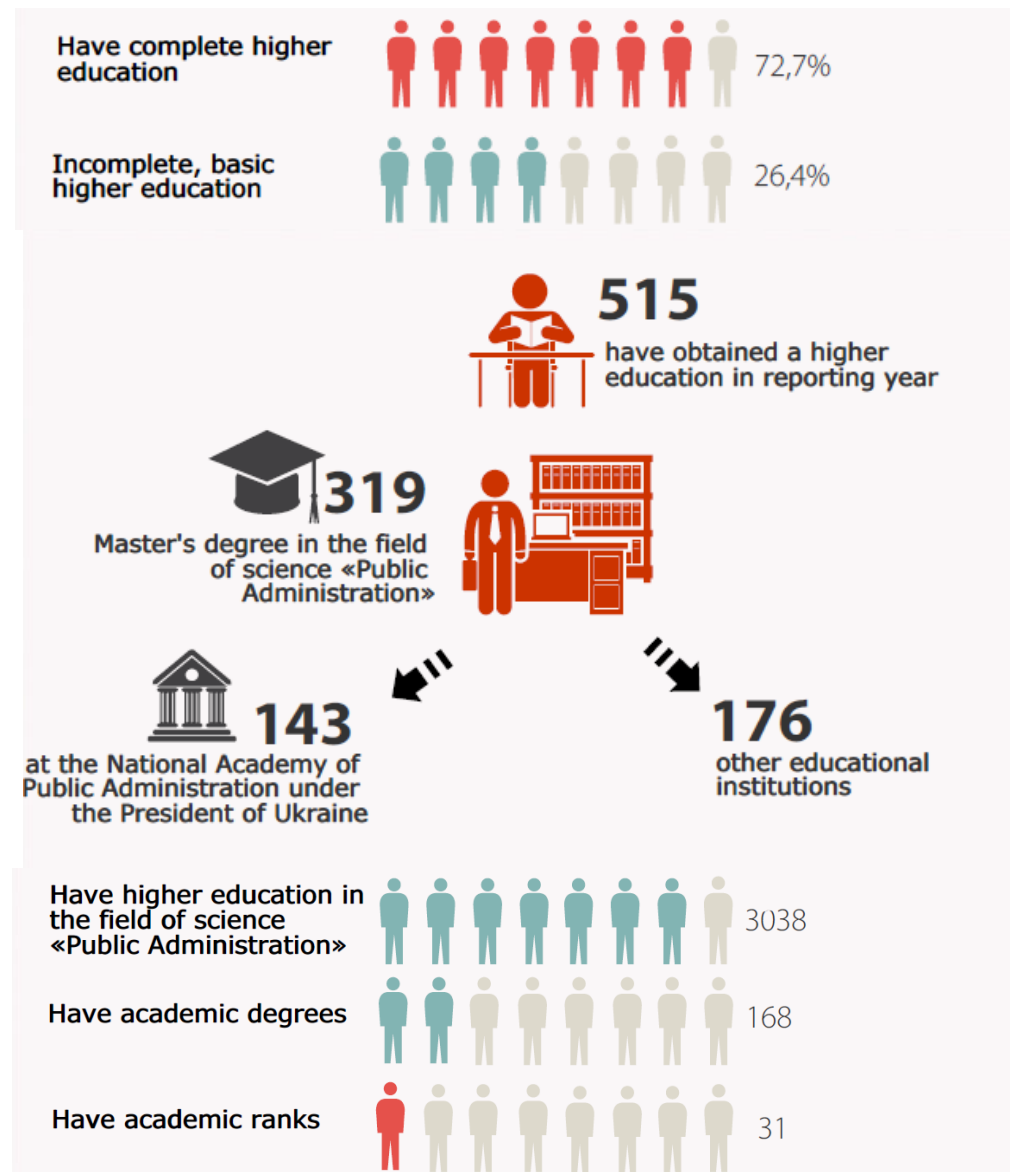
4.3. Education level of civil servants (as of 1 January 2015)



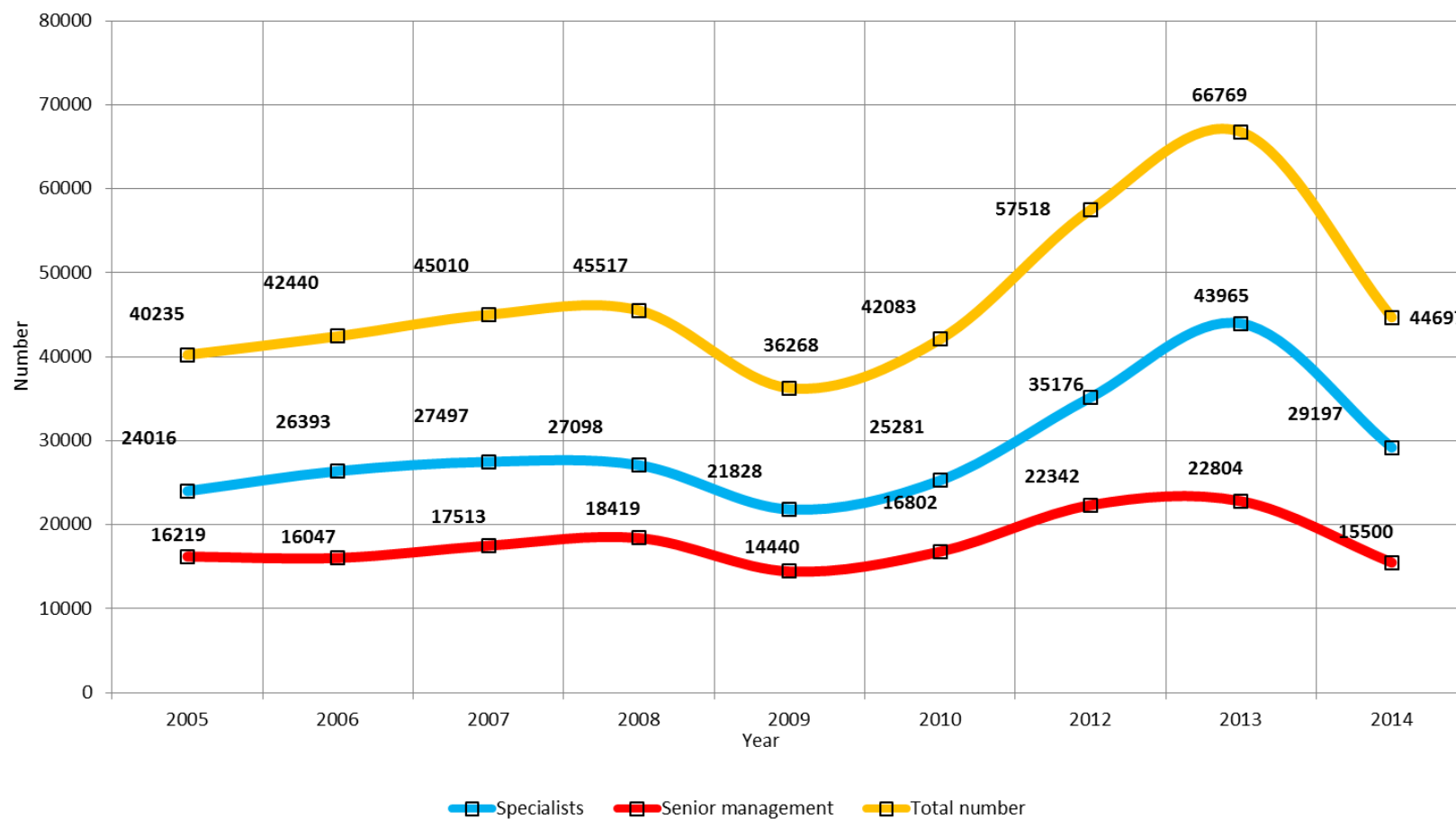
4.4. Education level of local self-government officials (2005 to 2014)



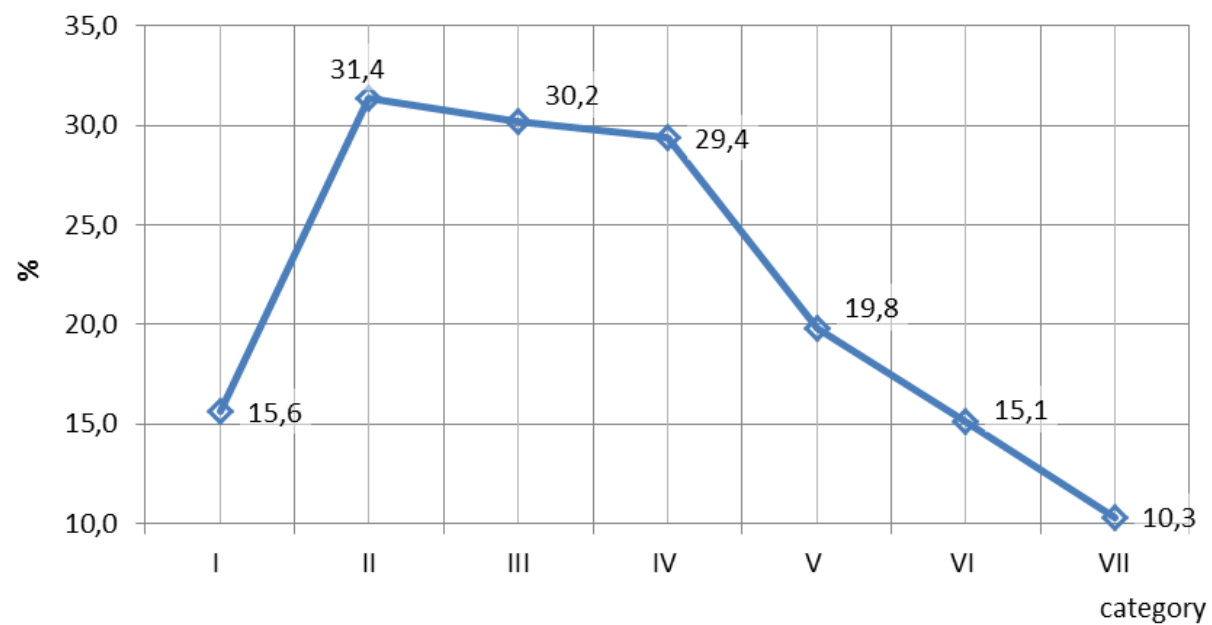
4.5. Education level of local self-government officials (as of 1 January 2015)



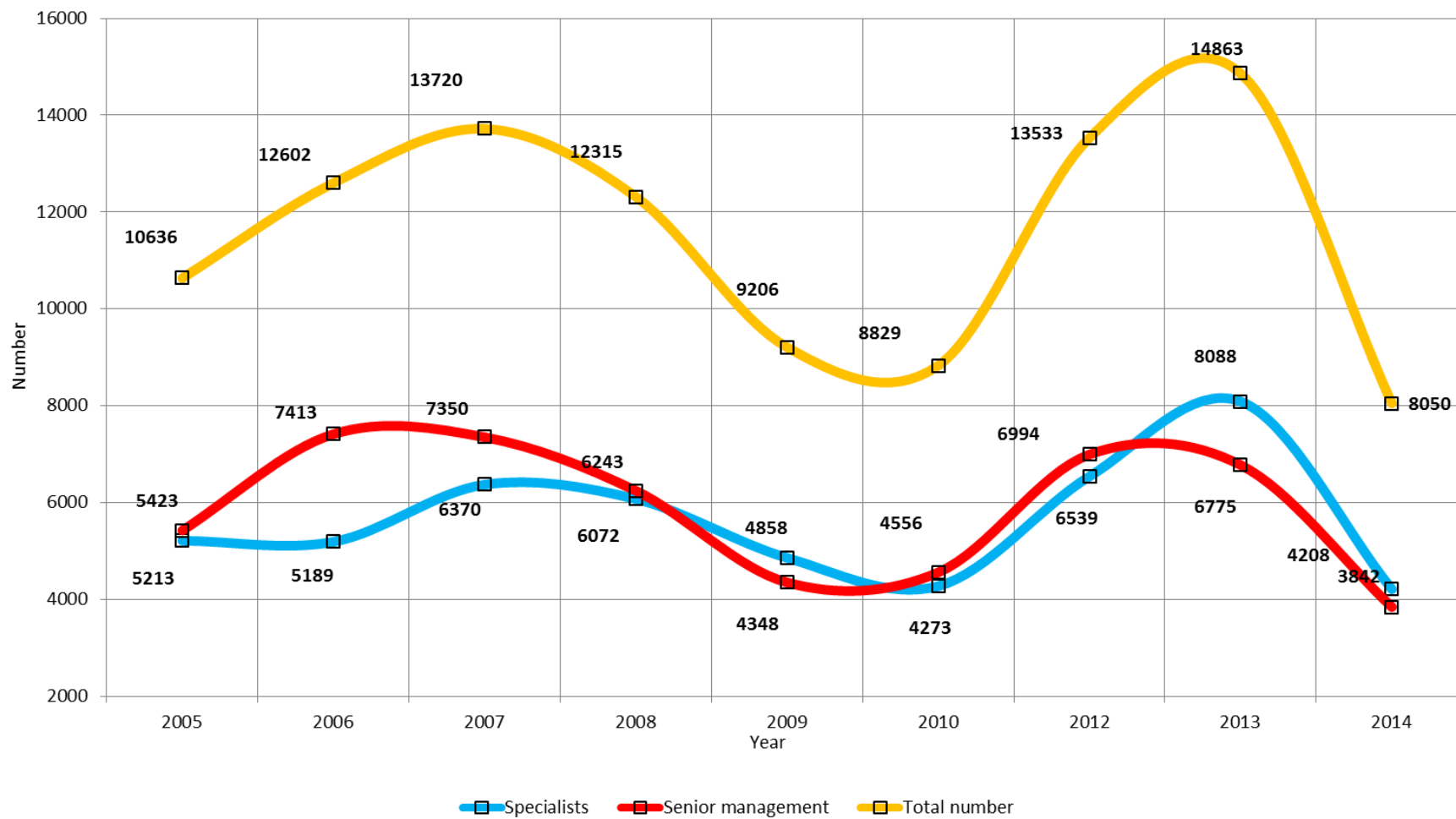
4.6. Number of civil servants receiving in-service training (2005 to 2014)



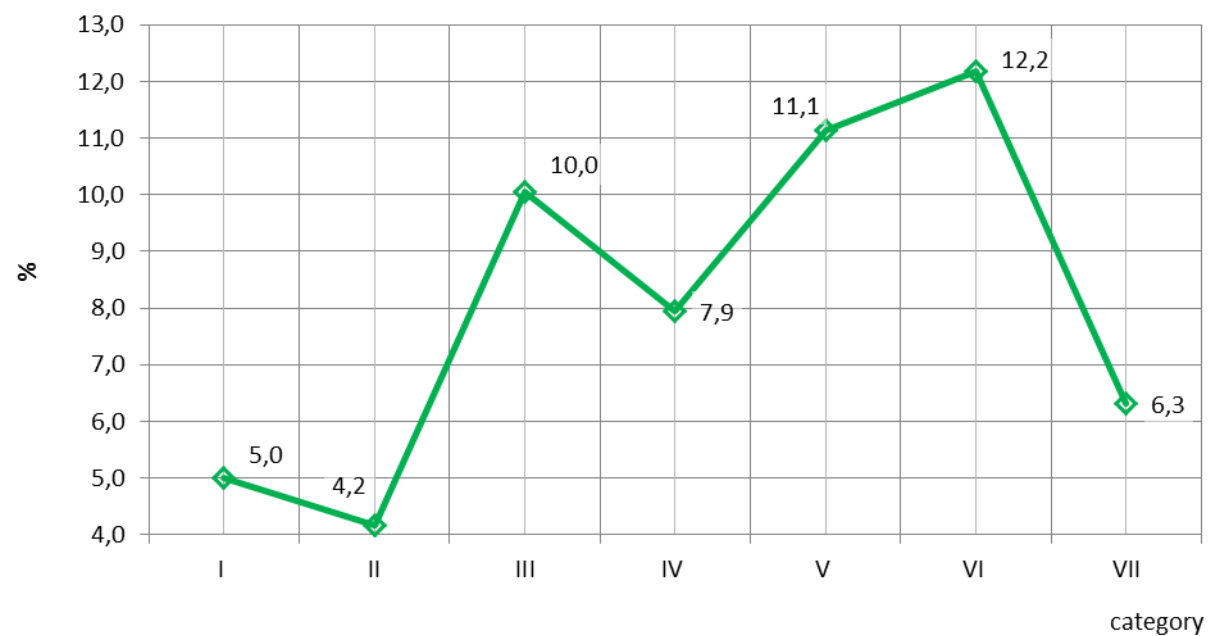
4.7. Number of civil servants receiving in-service training by position categories (as of 1 January 2015)



4.8. Number of local self-government officials receiving in-service training (2005 to 2014)

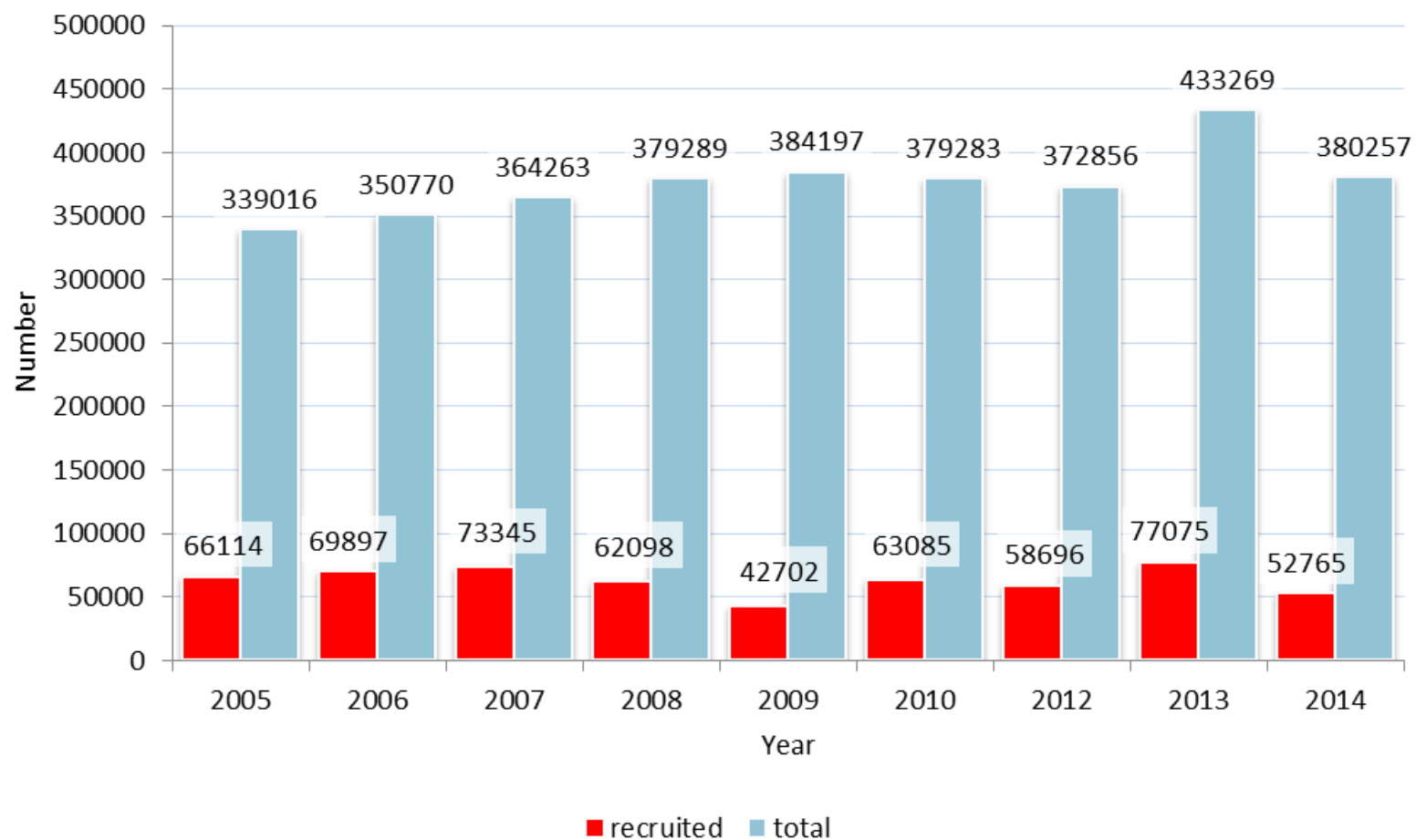


4.9. Number of local self-government officials receiving in-service training by position categories (2014)

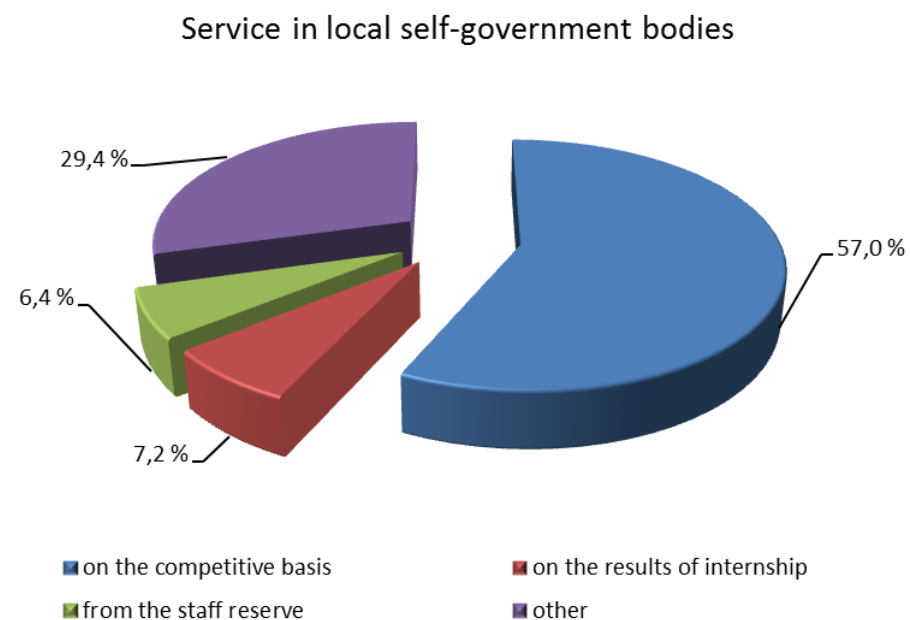
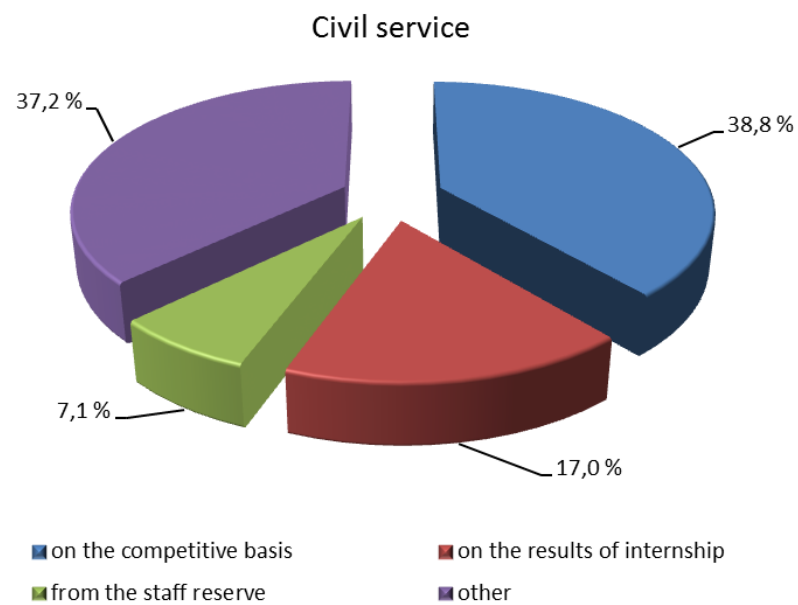


5. MOVEMENT OF PERSONNEL

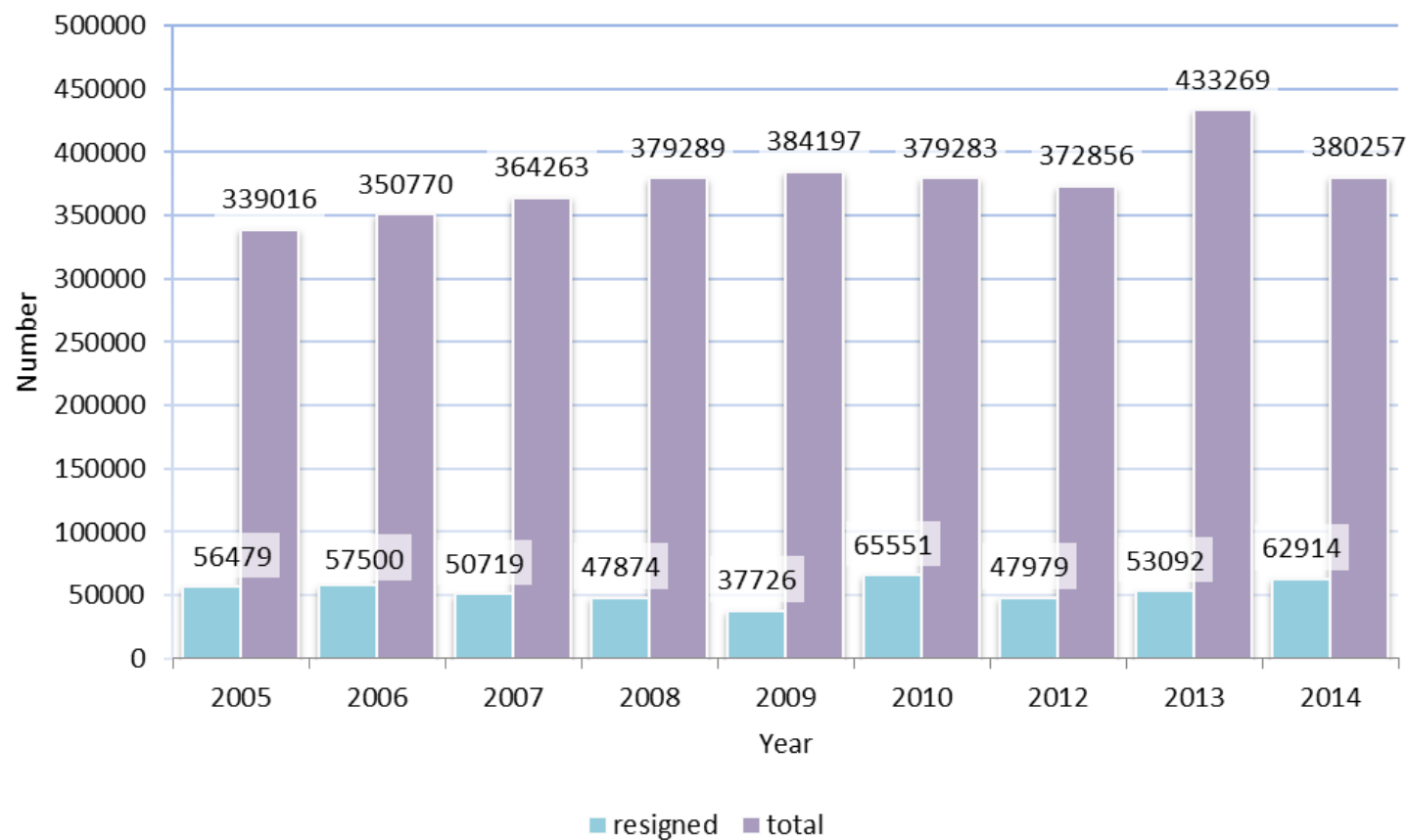
5.1. Number of recruited civil servants and local self-government officials (2005 to 2014)



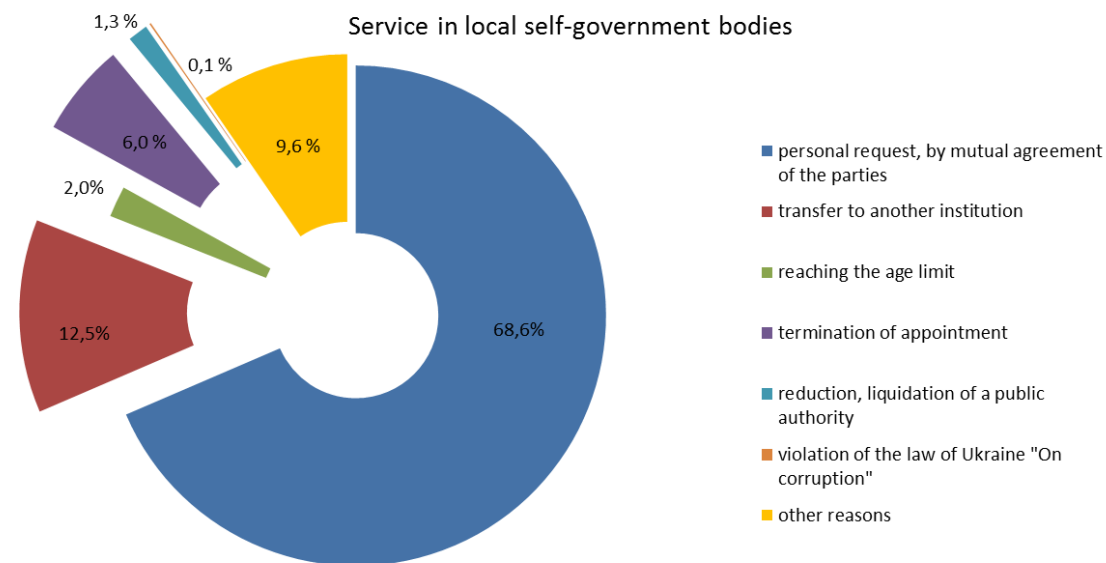
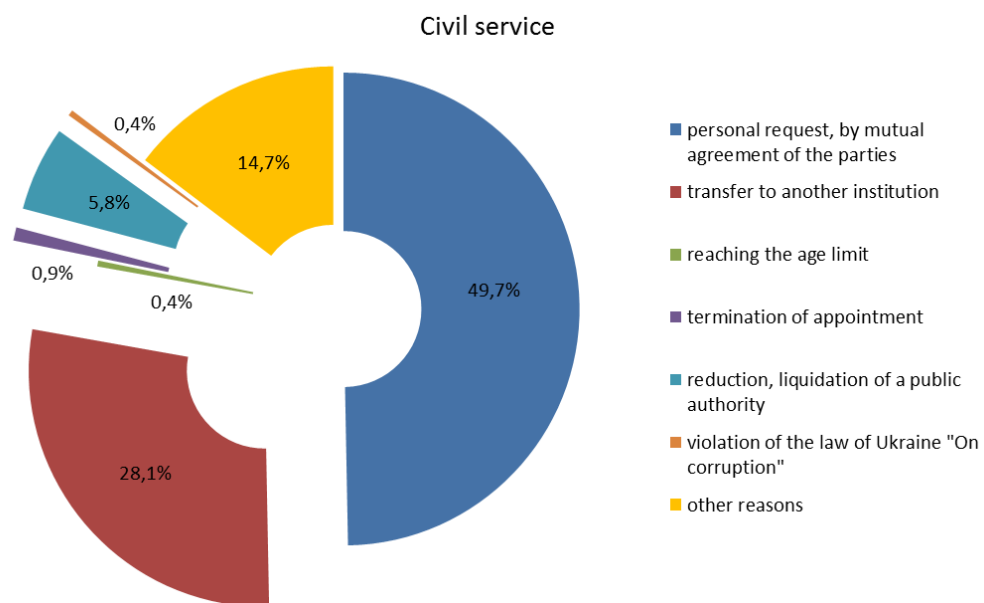
5.2. Recruitment methods for civil servants and local self-government officials (as of 1 January 2015)



5.3. Number of resigned civil servants and local self-government officials (2005 to 2014)

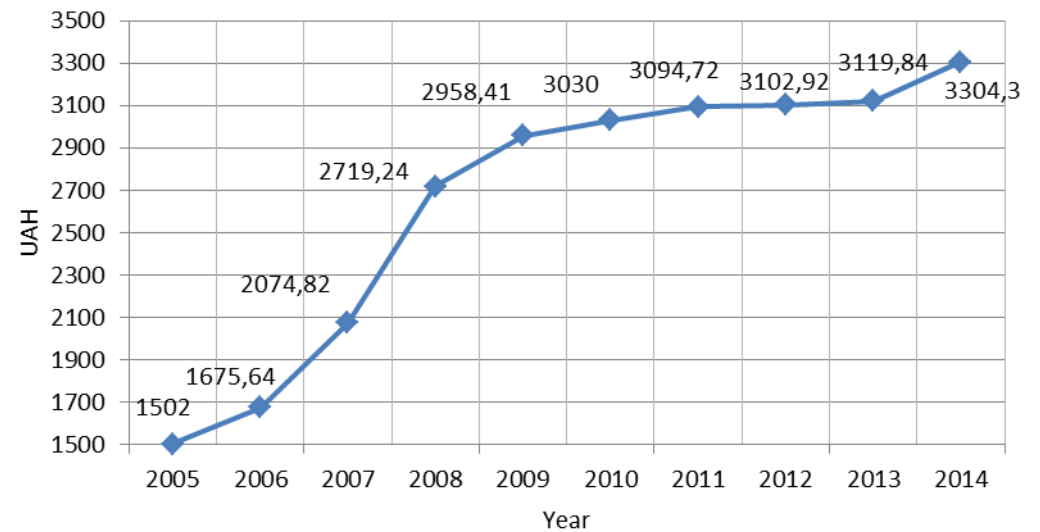
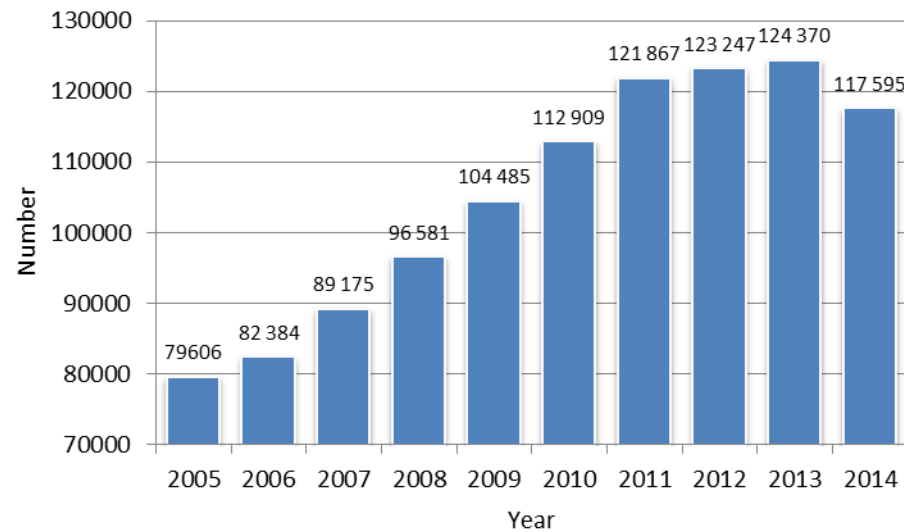


5.4. Reasons for resignation of civil servants and local self-government officials (as of 1 January 2015)

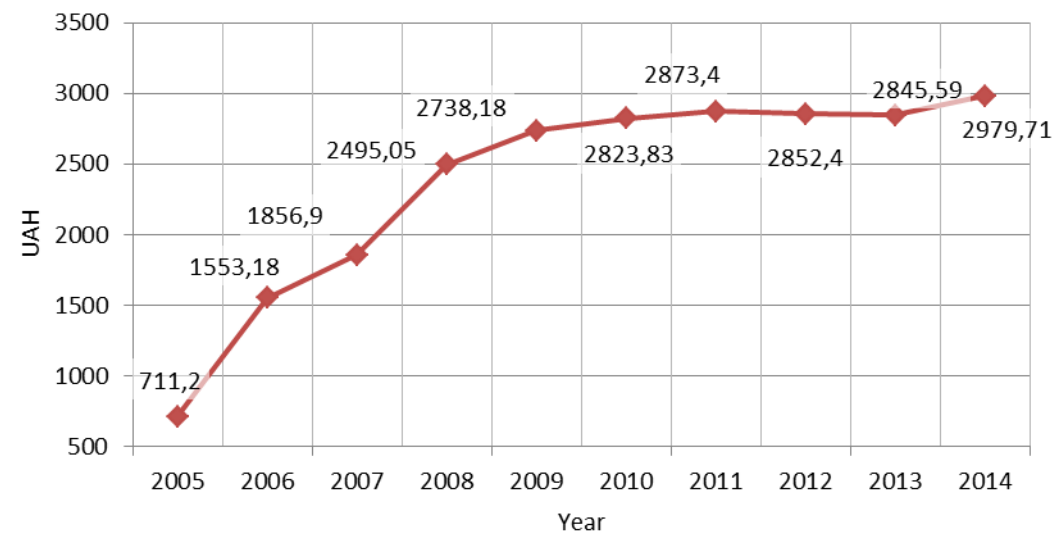
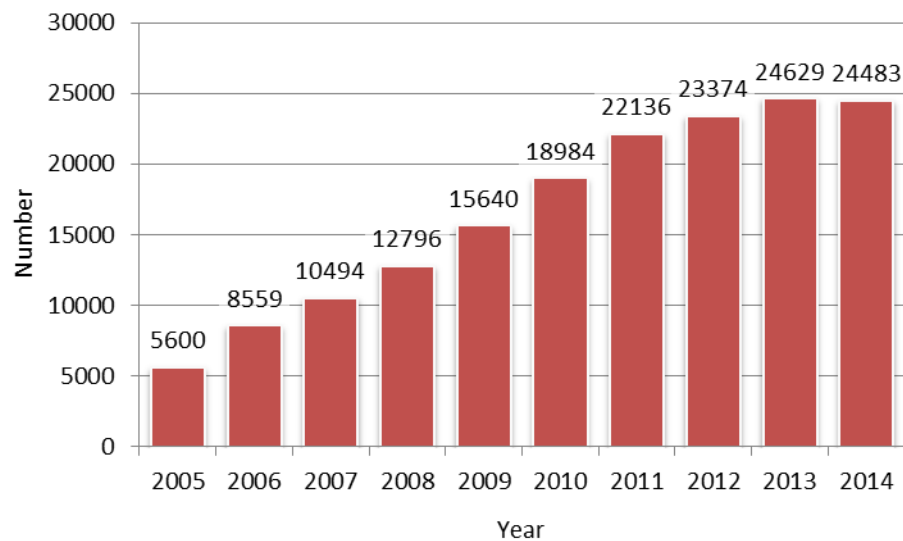


6. PENSIONS

6.1. Number and average size of pensions for civil servants according to the Law of Ukraine «On Civil Service» (2005 to 2014)



6.2. Number and average size of pensions for local self-government officials according to the Law of Ukraine «On Service in Local Self-Government bodies» (2005 to 2014)



7. WAGE

7.1. Average monthly wages in accordance with the types of economic activities (as of 1 January 2015)

							
1934	3817	4885	5176	5290	5445	7020	UAH
Post and express activities							Economic activity
Public administration and defence							
Electricity, gas, steam and air							
Information and telecommunications							
Professional, scientific and technical activities							
Mining industry and development of quarrying paces							
Financial and insurance activities							



Booklet

CIVIL SERVICE IN FIGURES - 2015

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