

State programmes, Strategies and National Action plans aimed to improve the public administration and public financial management systems in the Republic of Azerbaijan

Kyiv, Ukraine

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Outline

- **Organizational Background**
- **State Programmes, Strategies and National Action Plans, their financing sources**
- **Improvement of the public financial management systems in the Republic of Azerbaijan.**

State Examination Center of the Republic of Azerbaijan

Center was established by the decree of the President of the Republic of Azerbaijan dated on April 11, 2016.

Main duties of the Center are as follows:

- Take part in the formation of state policy in the field of civil service and provides implementation of this policy;
- Hold test exams for recruitment and continuation of work at civil service;
- Studies the situation and summarize information about follow of the rules of ethical behavior by civil servants;
- Provide awareness about civil service and rules of ethics conduct of civil servants;
- Maintains a register of civil servants and provides inclusion of information about performance appraisal to the Register, etc.



State programmes, Strategies and National Action Plans adopted in the Republic of Azerbaijan

- State programme on struggle against corruption (2004-2006) was adopted in 2004;
- National strategy on increasing transparency and struggle against corruption was adopted in 2007;
- National Action Plan on encouraging Open Government (2012-2015) was adopted in 2012;
- National Action Plan on struggle against corruption (2012-2015) was adopted in 2012;
- National Action Plan on encouraging Open Government (2016-2018) was adopted in 2016;
- State Program “Azerbaijani youth in 2017-2021” was adopted in 2017;
- State program on increasing the international competitiveness of the higher education system in the Republic of Azerbaijan in 2019-2023 was adopted in 2018.

Financing sources of State programmes, Strategies and National Action Plans

Funded by:

- expense of the state budget
- expense of state extra-budgetary funds
- credits and grants
- expense of funds not contrary to legislation

Strategy of development of Civil Service in the Republic of Azerbaijan in 2019-2025

The strategy involves reforms in the areas of:

- institutional transformation
- rotation of civil servants
- use of progressive motivation models
- improvement of information support of civil service

Improvement of the public financial management systems

- **1. Budget expenditures and strategic planning in Azerbaijan.**
- **2. Legislative and strategic development programs.**
- **3. Changes in Accounting Legislation: Issuing a Professional Accountant Certification.**

Thank you for your attention.