



# HRM standards - Polish way to improve civil service

RICHELIEU ACADEMIC READINGS, ODESSA 2016

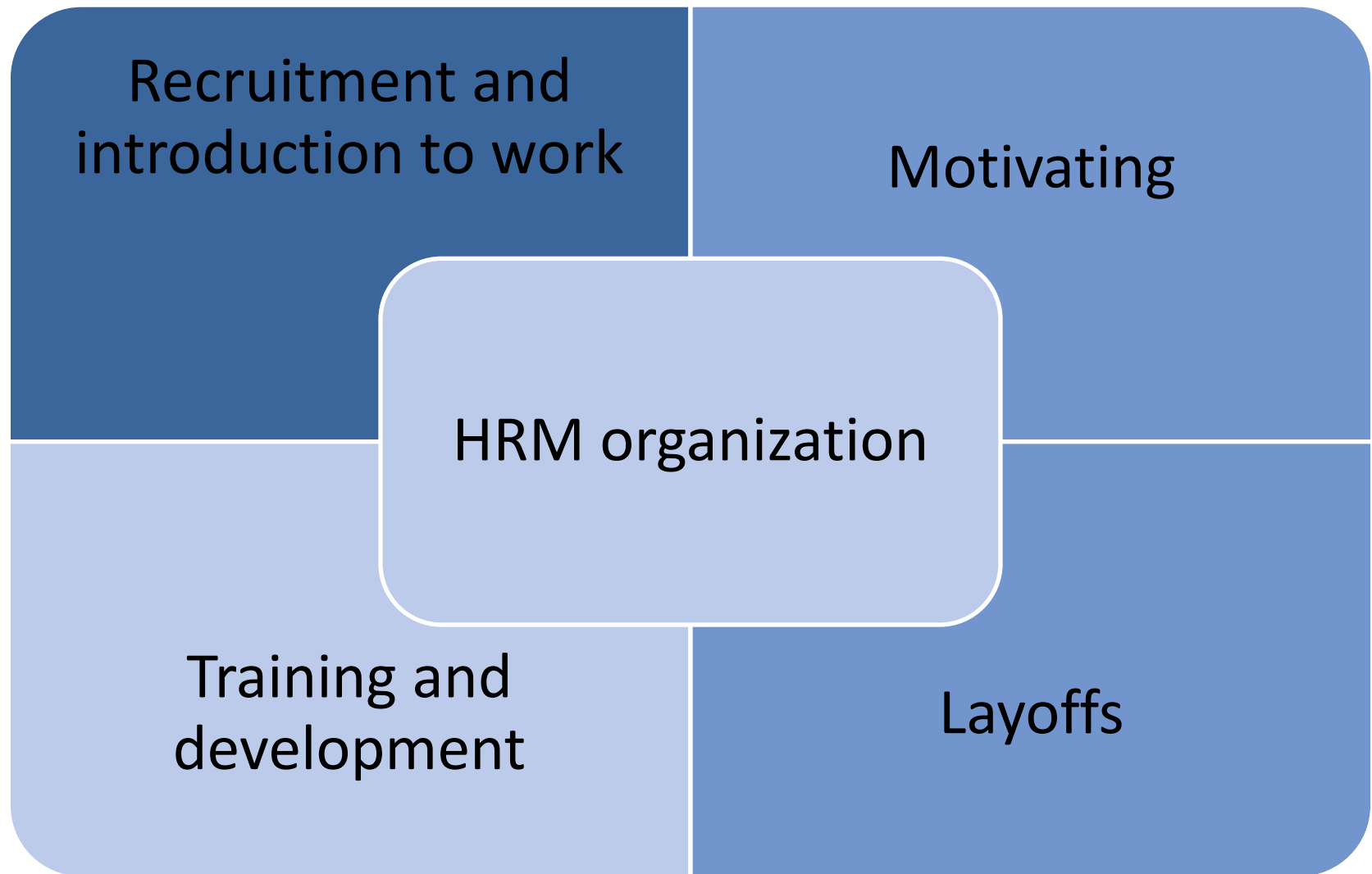


# Aim of HRM standardisation

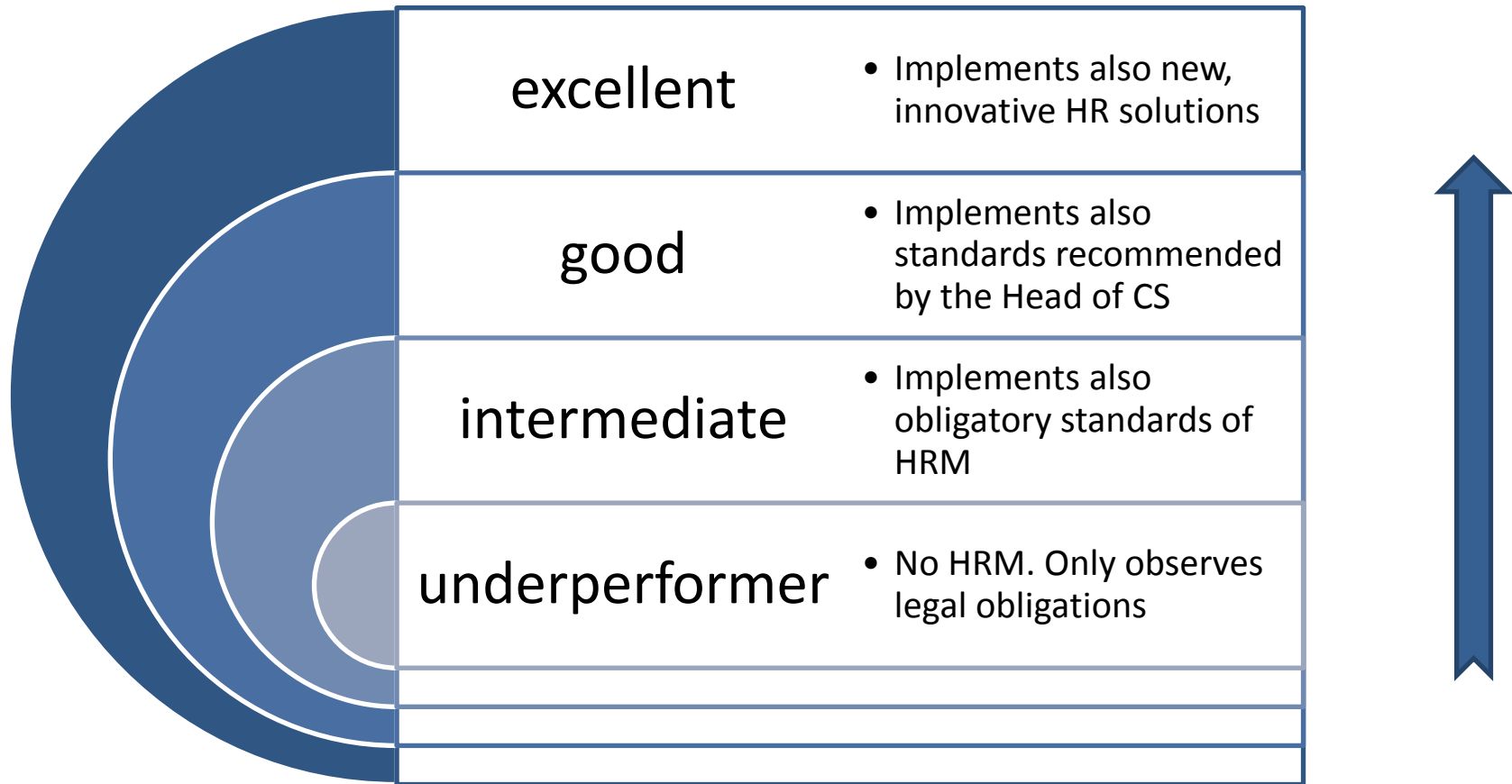
- More coherent policy in the whole body
- Supporting the offices in achieving their goals and implementing the mission
- Motivating employees as the human capital is the 'ultimate asset' of each organisation



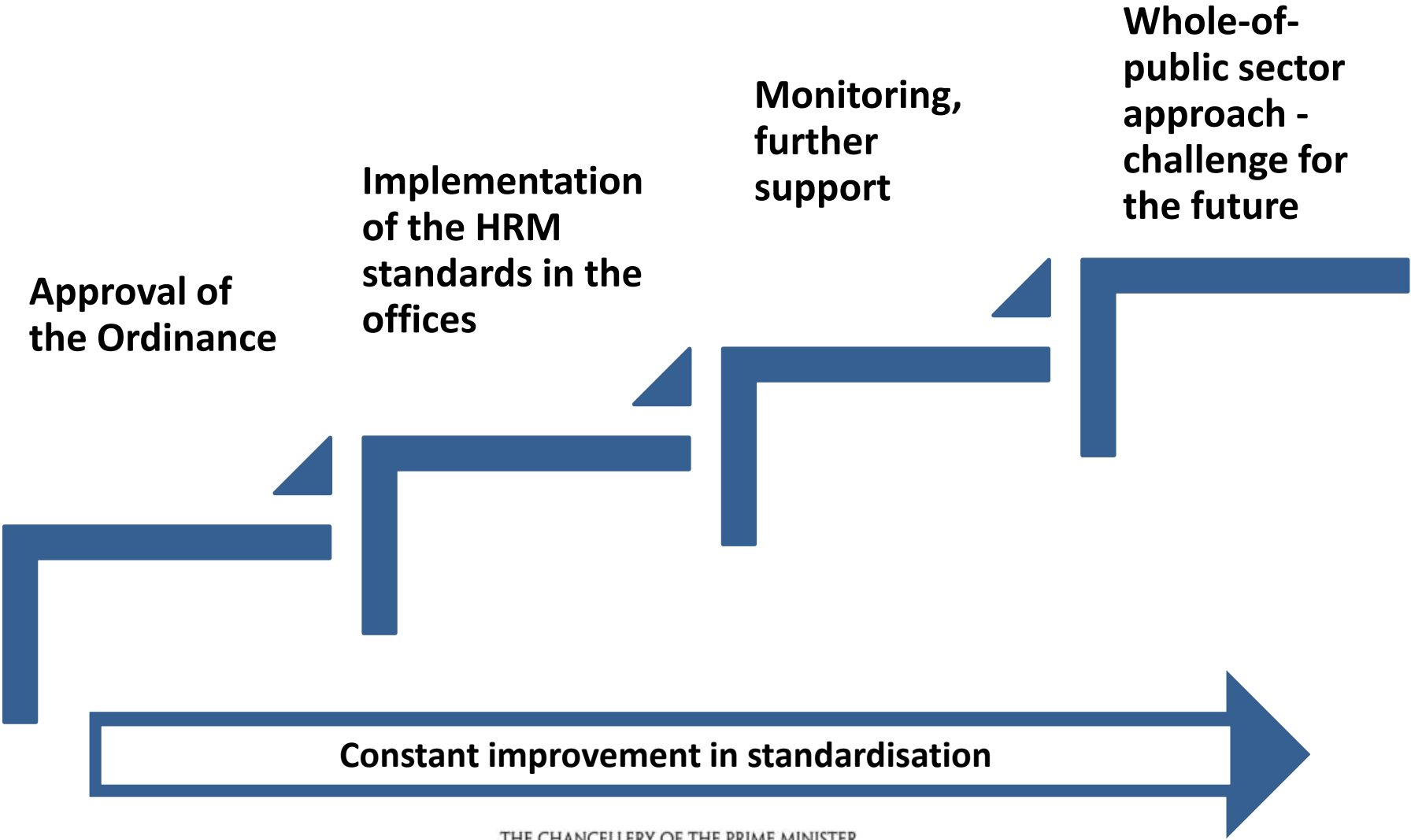
# HRM Standards



# Road to excellence



# Steps towards standardisation





**THANK YOU FOR YOUR ATTENTION!**

**Dobrosław Dowitz-Urbański**